



CRIBBS PUBLIC SAFETY CENTER



2025 ANNUAL REPORT

ARLINGTON POLICE DEPARTMENT - TEXAS

ARLINGTON POLICE DEPARTMENT 2025

Service Before Self, Honor Above All

T-TRANSPARENCY R-RESPECT E-ENGAGEMENT A-ACCOUNTABILITY T-TRAINING



Arlington Police Department
 Headquarters/North District
 620 W. Division Street
 817-459-5700
 Lobby: Services available
 24 hours a day



South District
 1030 S.W. Green Oaks Blvd.
 817-459-6640
 Lobby:
 7 a.m. to 5 p.m.
 (Monday - Thursday)
 6 a.m. to 4 p.m.
 (Friday)



East District
 2001 New York Ave.
 817-459-5802
 Lobby:
 6 a.m. to 10 p.m.
 (Monday - Friday)
 6 a.m. to 4 p.m.
 (Saturday - Sunday)



West District
 2060 W. Green Oaks Blvd.
 817-459-6040
 Lobby:
 8 a.m. to 6 p.m.
 (Monday - Friday)



Training Center
 6000 W. Pioneer Pkwy.
 817-299-2870

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Arlington is the nation's 50th largest city and ranks among the best cities to raise a family. From top tier entertainment destinations such as Texas Live!, Six Flags Over Texas, AT&T Stadium (home of the Dallas Cowboys), and Globe Life Field (home of the Texas Rangers), residents and visitors alike can enjoy everything that the American Dream City has to offer. The city is home to world-class shopping and recreational venues.

For the fourth year in a row, WalletHub ranks Arlington among the country's most diverse large cities. Arlington was ranked No. 3 on the list of most diverse cities — higher than any city in North Texas. From award-winning parks and recreational areas to exceptional city services that provide residents a top value for their investment, Arlington hosts more than 15 million visitors a year.

For more information, visit www.ArlingtonTX.gov.


QUICK FACTS

Founded:	1876
Population:	398,431
Square Miles:	99
Largest Employer:	Arlington ISD
Higher Educational Institutions:	Tarrant County College University of Texas at Arlington Arlington Baptist University

WAYS TO STAY CONNECTED:

 **Facebook**
facebook.com/arlingtonpolice

 **Instagram**
instagram.com/arlingtonpolice

 **Nextdoor**

 **X**
x.com/arlingtonpd
 and x.com/ChiefArlington

 **YouTube**
youtube.com/arlingtonpolicemedia

 **ArlingtonPD.org**

MAYOR'S MESSAGE



You'll often hear me say that here in Arlington, we're better when we work together. That's never been more true than it is now. Together, we've built tremendous momentum that shows no signs of slowing down. We paid off the city's remaining debt on AT&T Stadium a decade early. Our city successfully hosted the first ever Java House Grand Prix of Arlington, bringing a new and exciting major event to our thriving Entertainment District. Later this year, the eyes of the world will be on Arlington as we host nine matches during FIFA World Cup 26. That's more games than any other city in the United States, Canada, or Mexico. Lincoln Square is set to go through a \$100 million redevelopment as it transforms into Anthem, breathing new life into a key corridor of the city. WalletHub recently named Arlington as the third most diverse city in the country. None of these things happen by coincidence. They happen because together, we've made Arlington a community where people want to live, work, and play. Public safety is key to that. If people don't feel safe in our city, nothing else matters.

I believe we have one of the finest police departments in the entire country. APD continues to innovate and set the standard that other agencies follow. They keep the community at the forefront of everything they do and are using technology to more safely and effectively protect our city. They support the community and our community supports them. That's why together, we experienced another reduction in crime over the past year.

Overall crime fell 12 percent in 2025, marking the fourth straight year that rate has dropped. Crimes Against Persons, which are most of the most violent crimes, were down 14 percent.

I am pleased to see these trends continue to move in a positive direction and am proud of all the work APD has done to achieve these outcomes. As you read this Annual Report, I hope you take great pride in your police department and desire to be a strong community partner to them. Together, we can continue to make Arlington better.

CITY COUNCIL



Mayor Jim Ross



Mauricio Galante
District 1



Raul H. Gonzalez
District 2



Nikkie Hunter
District 3



Andrew Piel
District 4



Rebecca Boxall
District 5



Long Pham
District 6 At Large



Bowie Hogg
District 7 At Large



Dr. Barbara Odom-Wesley
District 8 At Large

CITY MANAGER'S OFFICE



From left:
Molly Shortall, City Attorney and Deputy City Manager | Troy Williams, Director of Community Outreach
Jennifer Wichmann, Deputy City Manager | Trey Yelverton, City Manager | Lemuel Randolph, Deputy City Manager



CHIEF'S MESSAGE



On behalf of the employees of the Arlington Police Department, I am proud to present our 2025 Annual Report.

Over the past year, we have made meaningful progress in enhancing the safety and well-being of our community. While we experienced both successes and challenges, our resilience remained strong. Our commitment to serving with integrity, professionalism, and transparency continues to guide everything we do.

Through our focused efforts to build trust, strengthen partnerships, and address crime proactively, we have made significant strides toward our strategic goals.

In 2025, we expanded our Drone as First Responder (DFR) program and secured a Beyond Visual Line of Sight waiver. This advancement allows trained and certified APD drone pilots to deploy drones from strategic locations, quickly assess active incidents, and provide real-time aerial intelligence to officers in the field. The Arlington Police Department is among the first law enforcement agencies in the nation to receive this waiver from the Federal Aviation Administration. This capability enables our personnel to operate drones over greater distances and remotely pilot them from within the department's Real Time Crime Center, further enhancing the effectiveness of the DFR program.

I am also pleased to highlight an innovative, new partnership with the University of Texas at Arlington that is focused on solving cold cases. This initiative gives college students pursuing careers in law enforcement the opportunity to collaborate with APD detectives on real unsolved homicide cases.

Our community is already seeing the impacts of these efforts. Overall crime decreased by 12 percent in 2025, marking the fourth straight year Arlington has experienced a reduction in crime.

As we look ahead, I am confident in the future we are building together. We will continue to prioritize collaboration, innovation, and meaningful engagement as we work to create lasting, positive change. The Arlington Police Department remains committed to adapting, learning, and evolving to meet the needs of our growing community.



Chief Al Jones
@ChiefArlington

Chief of Police | Arlington Texas | Relational Policing | Community Investments | Listening | Doing

Arlington, TX | Joined November 2020

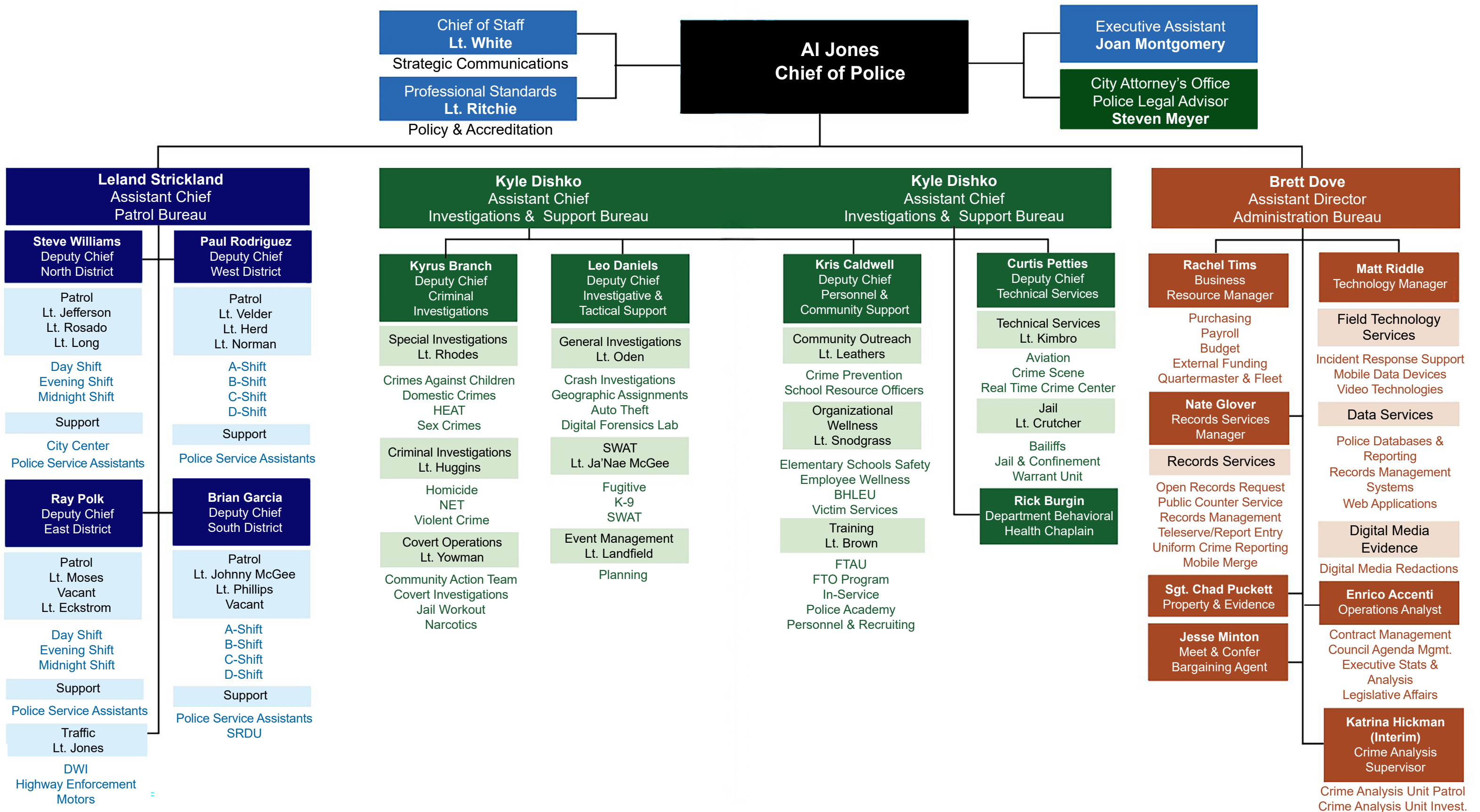
230 Following | 1,961 Followers



POLICE LEADERSHIP TEAM



ORGANIZATIONAL CHART



POWERS, DUTIES, AND FUNCTIONS

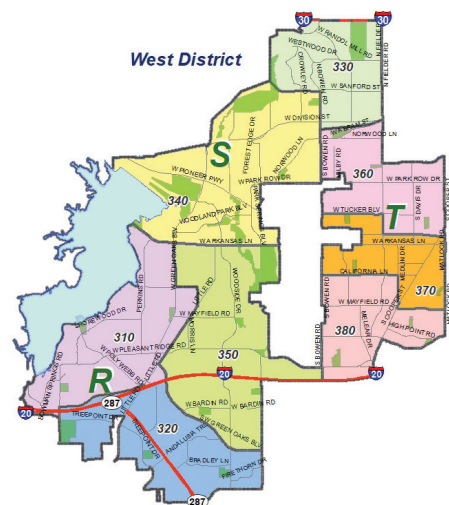
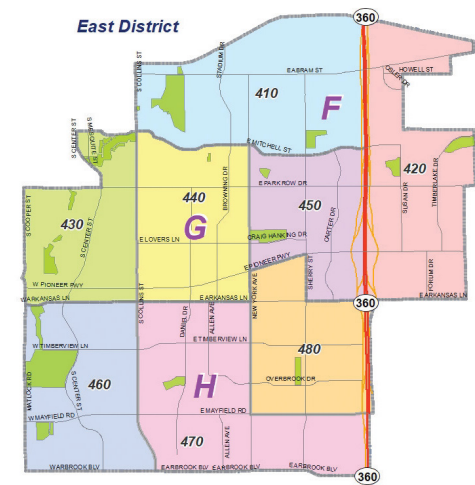
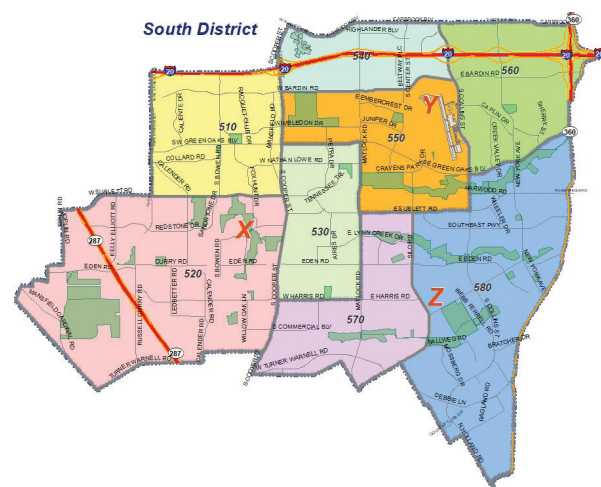
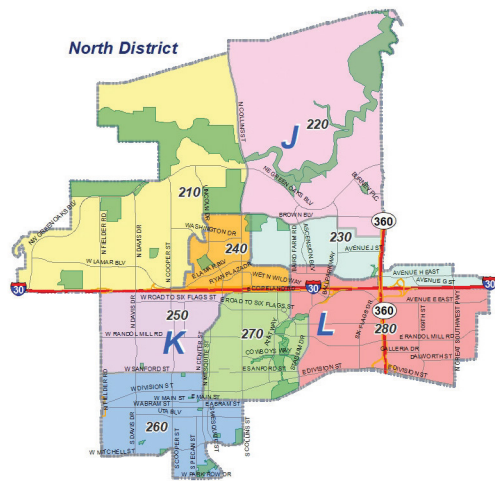
The Arlington Police Department is a full service law enforcement agency consisting of sworn officers and professional staff employees. The Chief of Police is directly accountable to the City Manager and directs the operation and administration of the agency. The department is responsible for:

- Preservation of peace;
- Protection of the rights of all persons and property;
- Crime prevention;
- Detection and arrest of offenders;
- Enforcement of state laws and local ordinances;
- Building relationships with citizens;
- Proactive patrols to deter criminal activity;
- Traffic enforcement and education to reduce crashes.

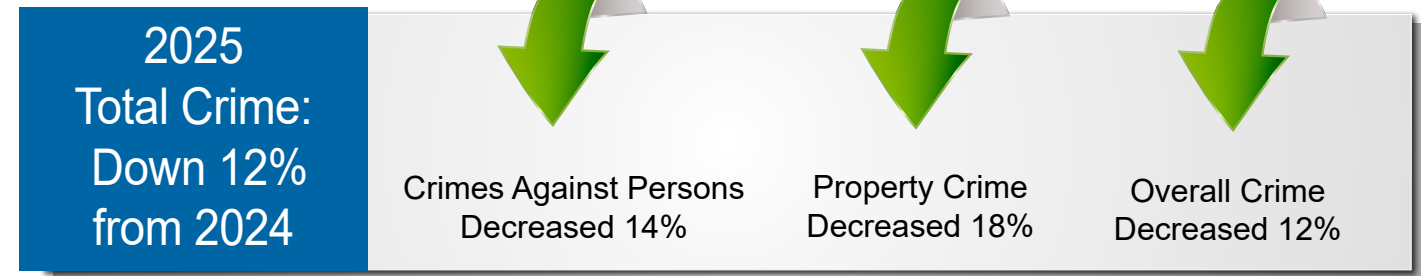
The department covers 99 square miles with a population of 398,431 residents, excluding tourists and commuters. The agency also serves as an ambassador for the city's expansive Entertainment District, which includes millions of visitors annually.

The department is committed to a geographic policing philosophy. For police operations, the city is divided into four patrol districts. Each district is further divided into sectors and beats. Officers and supervisors are assigned to these geographic areas with the expectation that they build positive relationships with residents and business owners.

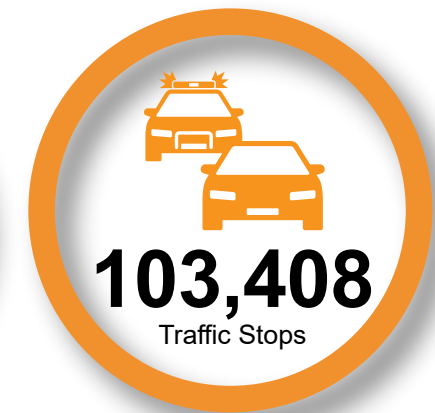
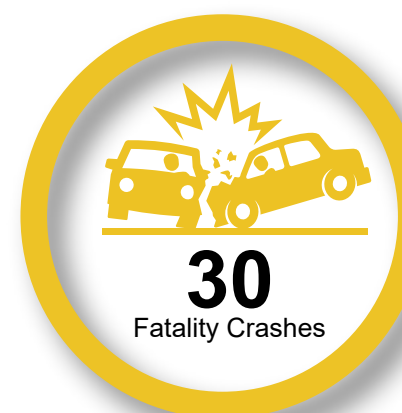
The department also has several specialized sections and units that support patrol operations.



AT A GLANCE



2025



2025 YEAR IN REVIEW

JANUARY

During a visit to Dream City Church, church members invited officers to join a friendly game of pickleball—and they eagerly accepted the challenge!



FEBRUARY

Corporal Gray responded to a report about a 10-year-old boy's bicycle being damaged by a vehicle. Wanting to help, Corporal Gray and Sergeant Ford went over to Mission Arlington, where the generous Mrs. Tillie provided a new bike for the young man!

MARCH

SRO Trevino coordinated an opportunity for a Martin High School Welding Class, guided by their instructor, to team up with the APD Lake Unit to apply their skills and repair the department's boat trailer.



JULY

Members of Girl Scout Troops 3545 and 2047 stopped by the Arlington Police Department's main station with a surprise donation of Girl Scout cookies for the officers!



AUGUST

APD partnered with Walmart to deliver school clothing to Kookan Elementary. This donation benefited children in AISD schools, ensuring they have the clothing and supplies needed for a confident start to the school year.

SEPTEMBER

An Arlington resident reached out to the department to see if she could meet the employees who rescued her back in 2020. Cpl. Patterson, Officers Larrea and Williams, and Crisis Intervention Specialist Mora, assisted the resident that night and she wanted to express her gratitude to those involved who changed her life for the better.



APRIL

On Drive Safe: Car Crime Prevention & Awareness Resource Day APD officers and the community came together to share tips, strengthen bonds, and work hand-in-hand to keep our neighborhoods safe.



MAY

Students at Charlotte Anderson Preparatory Academy were asked to design stuffed animals that might help comfort another kid and the designs were then sent to art students at Summit High School who brought them to life.

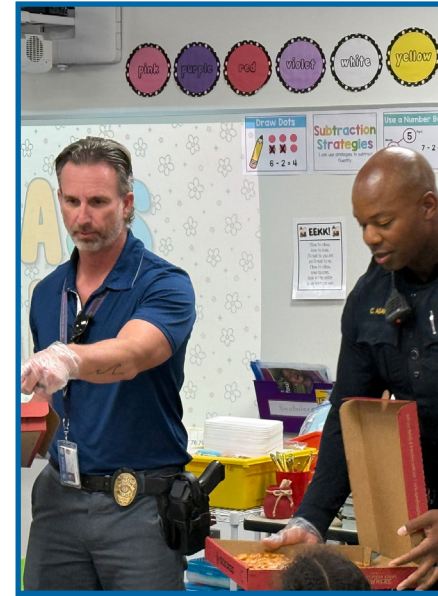
JUNE

The Dream City Church & Arlington PD Car Show Community Day, a partnership between Dream City Church and the Arlington Police Department, brought the community together for a day filled with family fun, fellowship, and horsepower!



OCTOBER

Sgt. Butler and Officer Adams along with other coworkers surprised a student and her class with a party after her birthday plans were canceled due to unfortunate circumstances.



NOVEMBER

Officer Valle participates in the Bridge Kids program, a community outreach program designed to build positive relationships between police officers and local students while helping ensure they get home safely. The program supports students who walk home from Lynn Hale Elementary School and cross the bridge south of the Sherry Road and East Mayfield area in Arlington.

DECEMBER

For 40 years now, Arlington PD's Santa Cops program has spread holiday joy to hundreds of deserving families in the Arlington community.





SHOWCASE: AVIATION UNIT

Arlington's **Aviation Unit** continues to lead in public safety aviation, leveraging technology to deliver more effective, efficient, and safer service to the citizens of Arlington. Through innovation and disciplined operations, the unit remains focused on protecting life and property while maintaining the highest level of professionalism.

In 2025, the Aviation Unit significantly expanded the Arlington Police Department's ability to respond to calls for service through coordinated uncrewed aircraft operations within the Real Time Crime Center. This integration strengthened real-time situational awareness and allowed

aviation assets to support officers during fire and police calls. As part of this effort, the unit developed DFW's first 40-hour TCOLE curriculum dedicated specifically to Drone as a First Responder operations. This flight school established a structured qualification path for new pilots and enabled RTCC personnel to become flight-ready through standardized training and evaluation.

Throughout the year, the Aviation Unit provided UAS support for numerous high-profile events, including major venue operations at AT&T Stadium and Globe Life Field. Public safety operational deployments included subject

searches, perimeter containment, in-progress offenses, missing persons cases, and a wide range of other missions where aerial awareness improved decision-making and enhanced both officer and public safety. The Aviation Unit's efforts resulted in over 3,000 recorded flights for the year.

In addition to operational success, the Aviation Unit continued to develop and refine internal policies, standards, and best practices to support safe and compliant operations. All curriculum, training programs, and qualification standards are written and maintained in-house, allowing the unit to adapt quickly to evolving technology, regulatory changes, and operational needs.

Arlington's Aviation Unit is widely recognized as a leader in the uncrewed aviation space and has had numerous opportunities to train, mentor, and advise agencies across the region and beyond that are establishing or expanding their own drone programs. These collaborative efforts help raise the standard of public safety aviation while strengthening interagency partnerships.

We are grateful for the dedication of our pilots and for the opportunity to serve Arlington with meaningful, measurable impact. As we look ahead to 2026, the Aviation Unit will continue placing technology in dangerous situations instead of humans.





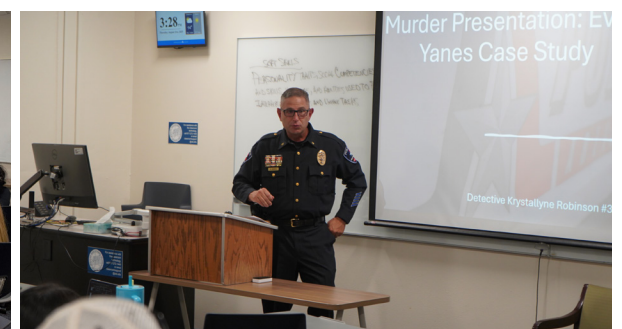
SHOWCASE:
UTA COLD CASE PARTNERSHIP

In 2025, the Arlington Police Department partnered with the University of Texas at Arlington to launch an innovative new program that could help solve cold cases. Faculty from UTA's Department of Criminology & Criminal Justice (CRCJ) worked with the APD Homicide Unit to develop an advanced course on cold cases, giving UTA students pursuing degrees in criminal justice and forensics

the opportunity to review real unsolved murders in an effort to develop new leads and paths forward. The students had to apply to and be selected for the course, which is led by a CRCJ professor with decades of experience in forensic investigation. The department gave the class three cases and provided them with access to reports and other materials from the case files, with

the exception of physical evidence. The students then spent the semester carefully examining each case and communicating with the Homicide Unit on their progress. APD leaders have applauded the program as a major win-win. The department does not have the resources to staff a full-time, dedicated cold case unit. Instead, unsolved murders are assigned to homicide detectives to work on as time allows in between active cases. For the department, this new partnership provides additional eyes and

extended, uninterrupted time to spend reviewing cases, which are both critical to cold case investigations. In return, the students, who aspire to work in law enforcement, gain valuable, real-world experience. In November 2025, questions the students submitted about a potential lead in a 1991 case they examined ultimately helped homicide detectives make an arrest. The course will continue in 2026 with three new cold cases for the students to review.





SHOWCASE:

TASK FORCE PARTNERSHIP

Across the region and throughout the nation, crime increasingly crosses jurisdictional boundaries, and evolves in complexity. From human trafficking and internet-based exploitation to organized auto theft, violent crime, and large-scale narcotics trafficking, many of today's most significant public safety challenges require coordinated responses beyond the scope of any single agency.

The Arlington Police Department strategically assigns investigators to regional and federal task forces to serve as force multipliers. These partnerships allow for the pooling of personnel, equipment, technology, and intelligence across agencies to combat shared crime problems. Task force collaboration enables rapid information sharing, identification of emerging crime trends, recognition of suspect vehicles and offenders, and enhanced coordination of enforcement strategies. By working within these multi-agency frameworks, APD strengthens its ability to pursue complex investigations and seek the most impactful prosecutorial outcomes.

These assignments also expand the department's capacity to enhance criminal charges when appropriate, including the ability to pursue organized criminal activity cases in addition to underlying offenses. Beyond enforcement benefits, task force participation provides valuable professional development opportunities. Detectives work alongside federal agents and experienced investigators from diverse backgrounds, contributing knowledge while gaining advanced investigative insight. Ultimately, these partnerships

enhance the level of service APD provides and reinforce its commitment to keeping the community safe.

Tarrant County Human Trafficking Task Force

APD detectives assigned to the Tarrant County Human Trafficking Task Force operate within a coordinated, trauma-informed, multidisciplinary framework focused on combating human trafficking. Working alongside local, state, and federal partners, prosecutors, and victim service providers, the Task Force increases awareness, strengthens investigative and prosecutorial efforts, and ensures victims receive comprehensive, person-centered services. This collaboration helps us disrupt trafficking networks while prioritizing victim recovery and long-term support.

North Texas Internet Crimes Against Children (ICAC) Task Force

As part of the federally supported ICAC Program, APD investigators work with regional partners to investigate technology-facilitated sexual exploitation of children. These cases often involve child sexual abuse material, online solicitation, and other internet-based offenses requiring advanced digital forensic expertise. In addition to enforcement efforts, the Task Force provides age-appropriate internet safety education to students and parents, helping families better understand online risks and prevention strategies. This proactive and investigative

approach reflects our commitment to protecting children in an increasingly digital world.

North Texas Trafficking Task Force (HSI)

Through assignment to the North Texas Trafficking Task Force, APD investigators collaborate with federal agents and prosecutors to disrupt and dismantle human trafficking organizations. This partnership enhances investigative reach and access to federal resources while maintaining a victim-centered response. By integrating efforts across jurisdictions, the Task Force strengthens accountability for offenders and improves outcomes for victims.

Tarrant Regional Auto Crimes Task Force

APD maintains representation within the Tarrant Regional Auto Crimes Task Force, a long-standing multi-agency partnership focused on motor vehicle theft and related offenses. Operating under the umbrella of the Tarrant County Sheriff's Office, the Task Force coordinates enforcement, prevention initiatives, and the strategic use of technology to combat organized auto crime. Sustained regional collaboration has contributed to long-term reductions in vehicle theft and strengthened efforts to disrupt organized theft networks.

Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF) Task Force

APD detectives assigned as ATF Task Force Officers investigate firearms-related offenses and gather intelligence regarding the possession, use, and trafficking of firearms. This partnership increases opportunities for federal case adoption and enhances access to investigative

resources and intelligence systems. By leveraging federal authorities and collaborative prosecution strategies, we have strengthened our response to violent gun crime.

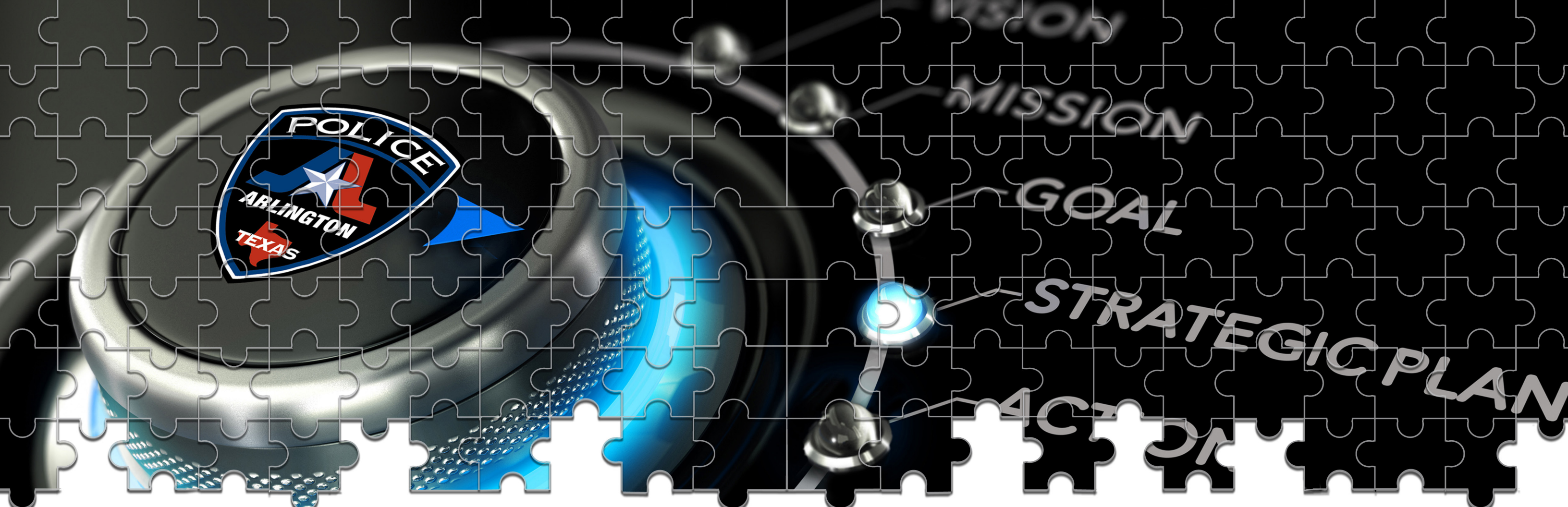
Federal Bureau of Investigation (FBI) Task Force

Through assignment as an FBI Task Force Officer, APD contributes to investigations targeting individuals and criminal enterprises responsible for serious state and federal violations, including violent crimes, firearms offenses, robberies, kidnappings, and dangerous fugitives. Coordinated federal-state-local investigations ensure that cases are pursued through the most effective prosecutorial avenues, maximizing accountability for high-risk offenders.

Drug Enforcement Administration (DEA) Task Force

Our investigators assigned to DEA task forces focus on disrupting and dismantling drug trafficking organizations operating locally and regionally. Through participation in the High Intensity Drug Trafficking Area (HIDTA) program and related federal initiatives, detectives have contributed to significant seizures of narcotics, firearms, and illicit drug products. These coordinated enforcement efforts directly impact supply chains and reduce the availability of dangerous substances in our community.

Together, these task force assignments reflect the Arlington Police Department's commitment to partnership, strategic enforcement, and proactive public safety. By embedding investigators within regional and federal teams, we can expand our reach, enhance investigative effectiveness, and strengthen our ability to protect and serve our community.



STRATEGIC PLAN

In 2023, the Arlington Police Department formally adopted a seven-year **Strategic Plan** that outlines a clear roadmap of organizational goals and objectives through 2030. The plan is built around four key pillars critical to APD's long-term success: Relational Policing, Organizational Development, Partnerships, and Technology. Through 2025, the department has made meaningful progress across each of these focus areas while continuing to strengthen service delivery and transparency for the Arlington community. One example includes the launch of redesigned City of Arlington and APD public websites, which were built with community input and make it easier for residents and businesses to access online services and important information.

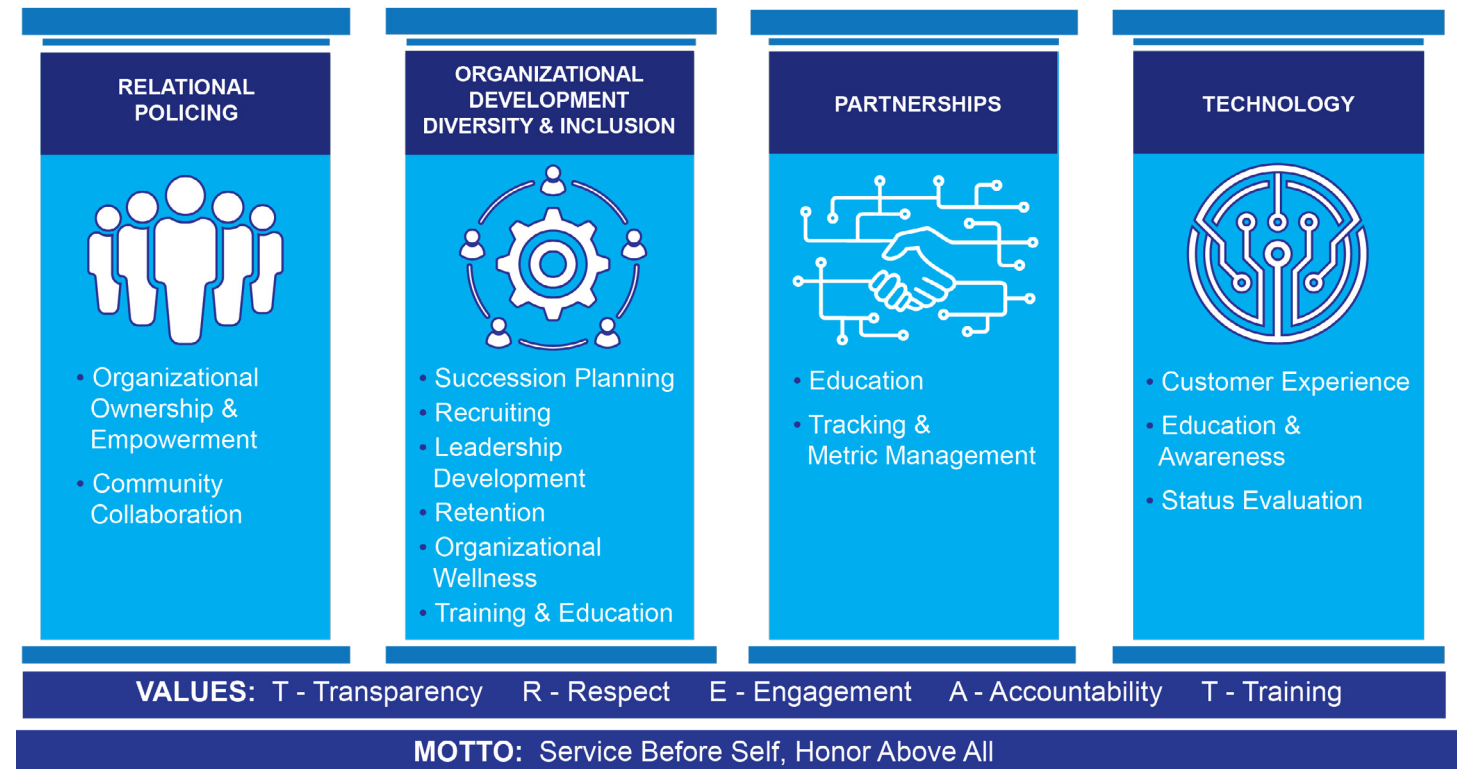
Under the Organizational Development pillar, APD expanded employee wellness initiatives supporting both physical and mental health, increased opportunities for personnel to explore internal career pathways through job-shadowing and training, and introduced new recruiting pathways for applicants with prior military service or City of Arlington experience. These efforts help strengthen recruitment, retention, and professional development across the department. Progress toward each Strategic Plan objective continues to be tracked and documented by department leadership.

Technology remains a key driver of innovation within the plan. In 2025, APD completed a department-wide technological upgrade to its radios, body-worn cameras, and video systems, giving officers improved tools to communicate clearly in high-noise environments, activate equipment hands-free during critical incidents, and share live video with supervisors and the Real-Time Crime Center during rapidly developing situations. These upgrades also strengthened the department's digital evidence system, improving how video is securely stored, reviewed, and prepared for court proceedings and public release, while supporting greater transparency and accountability.

APD also continued expanding its Drone as a First Responder program, the first implemented in the DFW region, which allows remotely deployed drones to provide immediate aerial awareness to officers responding to calls for service. Coordinated through the Real Time Crime Center, this program enhances response efficiency and officer safety while helping reduce risk to the public. With ten planned drone docking stations expected to provide coverage across most of the city, these advancements demonstrate APD's continued commitment to using technology to improve response capabilities, strengthen accountability, and better serve the Arlington community.

STRATEGIC INITIATIVES (FOUR PILLARS)

Relational Policing, Organizational Development Diversity & Inclusion, Partnerships, Technology





NATIONAL NIGHT OUT

The City of Arlington prepared for one of its most anticipated community events of the year as **National Night Out** brought neighbors together across the city. This year's celebration exceeded previous participation records, with more than 200 registered block parties held throughout Arlington neighborhoods.

National Night Out, held annually on the first Tuesday of October, strengthens relationships between law enforcement and the communities they serve while

encouraging neighborhood connections and crime prevention awareness. The event has become an important part of bringing Arlington residents together.

This year's record number of registrations reflects the city's commitment to safe, connected neighborhoods. National Night Out is about more than crime prevention; it focuses on building relationships and creating a sense of unity that makes Arlington a better place to live throughout the year.

The City of Arlington secured second place with the National Association of Town Watch in the category for cities with populations exceeding 300,000. This recognition continues the city's strong record of public safety excellence. Over the past decade, Arlington has earned the number one ranking six times in this category, demonstrating its ongoing commitment to community safety and security.

While the city narrowly missed the top position this year, its decade long performance remains exceptional

among large metropolitan areas. This accomplishment reflects the dedication and teamwork of the Arlington Police Department and the community.

This year, Project 365 focused on collecting backpacks and school supplies to help students return to school. Numerous backpacks and supplies were collected to support children across the community.

All City departments participated in National Night Out, providing opportunities to connect with community members, strengthen relationships, and enjoy time together.





INVESTING IN THE COMMUNITY

Community engagement is a core component of the Arlington Police Department's work. The department relies on the trust and support of the people it serves, which is why APD employees focus on building strong, positive relationships with the community. The Crime Prevention Unit oversees the department's community outreach efforts and works to build lasting community partnerships that are key to a safe, thriving city.

Throughout the year, the team regularly organizes community events, makes public appearances on behalf of the department, and offers programs that promote

community interaction with police officers. 2025 was an extremely successful year on the engagement front.

Between the department's popular Citizen Police Academy, Hispanic Citizen Police Academy, and Arlington Clergy & Police Partnerships programs, which are all run by the Crime Prevention Unit, 138 residents learned more about police operations, investigations, and safety. These graduates now serve as bridges between law enforcement and their neighborhoods, equipped with a deeper understanding of how policing works and how the community can help police maintain public safety.

Throughout 2025, the Arlington Police Department continued to build on its community outreach initiatives through a range of ongoing programs and events. As part of the "Shop Talk" initiative, APD officers and leaders visited additional barbershops to connect with residents in familiar community spaces. Coffee with a Cop expanded to include several new coffee shops and restaurants that partnered with APD to host events. In October, the Crime Prevention Unit organized a Trunk-or-Treat event that drew more than 4,000 people, demonstrating the public's strong support for APD's community policing efforts.

During National Faith & Blue Weekend, the team partnered with Arlington's faith-based community to host 184 events across the city, bringing those organizations and officers together to promote conversation, understanding, and shared values.

The Crime Prevention Unit also provided support, training, and resources to Arlington's 210 Community Watch Groups, which encourage residents to play an active role in the safety and well-being of their neighborhoods.





YOUTH INVESTMENTS

The **School Resource Officer (SRO) Unit** remains deeply committed to the safety, well-being, and development of Arlington's youth. In addition to providing a secure learning environment across campuses, SROs serve in vital ancillary roles by leading and supporting youth development programs that promote mentorship, leadership, and positive community engagement.

In 2025, the Cadet Program demonstrated strong community involvement and professional growth. Cadets completed 32.5 hours of community service, participating in events such as the Arlington Police Foundation's Back the Blue Bash, Youth Bike Rodeo, PAL

summer presentations, Amigos En Azul Back to School Bash, HSCPA presentations, National Night Out, and Trunk or Treat. Cadets also competed in four regional competitions, earning multiple first and second place finishes in scenario-based challenges. A notable program success include Ruben Ortiz, who advanced from Cadet Post Sergeant to graduating from the Arlington Police Academy, and now serving as a sworn Arlington Police Officer—illustrating the program's long-term impact and career development value.

The High School Citizens Police Academy (HSCPA) engaged 36 students across two sessions in 2025,

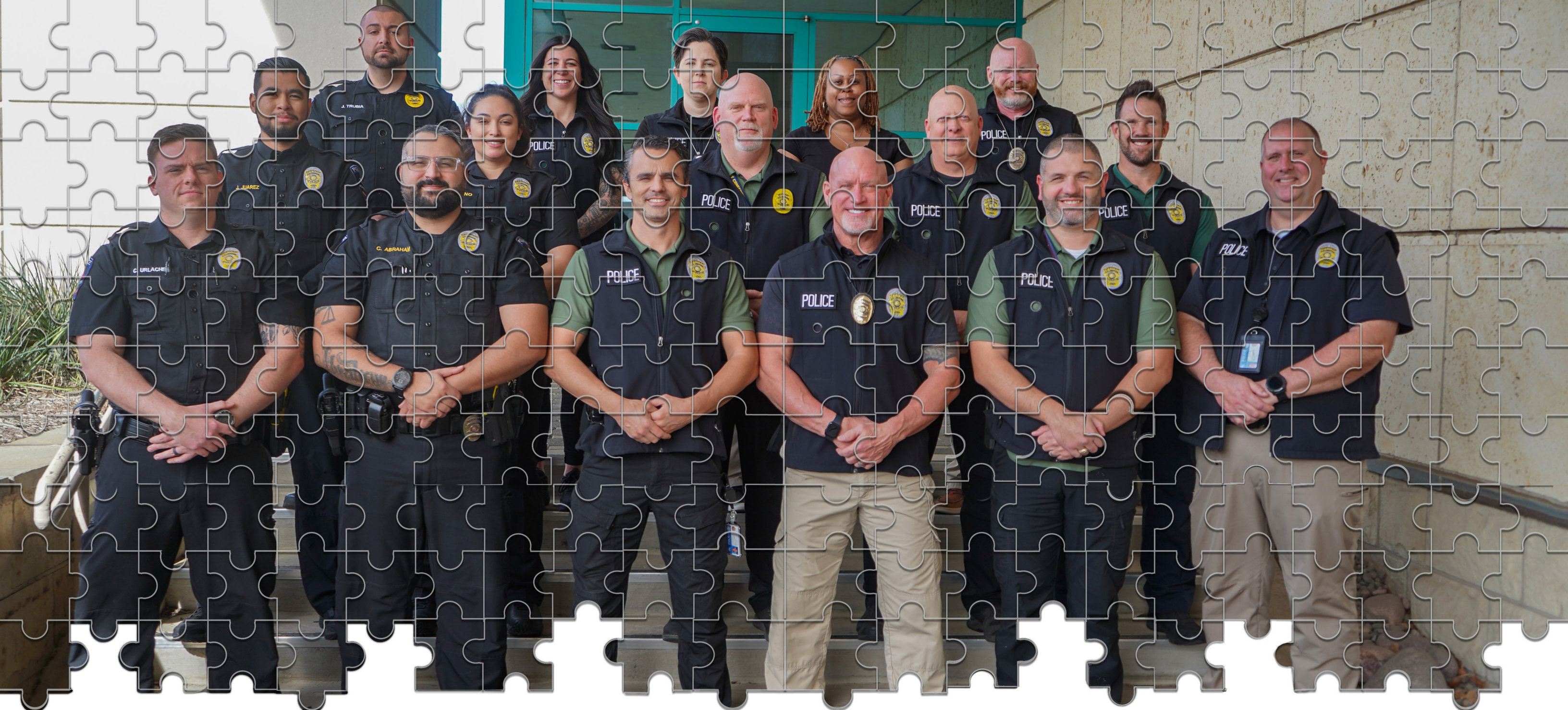
providing 11 weeks of classroom instruction focused on law enforcement operations, career pathways, and civic responsibility. Additionally, the Boys & Girls Club partnership served 100 youth through seven weeks of hands-on programming, including K9 demonstrations, crime scene investigations, UAS presentations, and community engagement activities. The program concluded with awards and recognition honoring participant achievement.

During the summer months, SROs led four Police Activities League (PAL) camps, serving 151 students entering the 8th and 9th grades. These week-long

camps emphasized relationship-building, teamwork, STEM-based learning, and educational field experiences. The PAL program also demonstrated significant intervention outcomes, including a student who successfully redirected away from gang involvement and substance use, and later returned to the program as a youth advisor—highlighting the program's preventative and transformative impact.

Collectively, these initiatives reflect the SRO Unit's comprehensive investment in youth safety, mentorship, leadership development, and the strengthening of community trust throughout Arlington.





VIOLENT CRIME UNIT

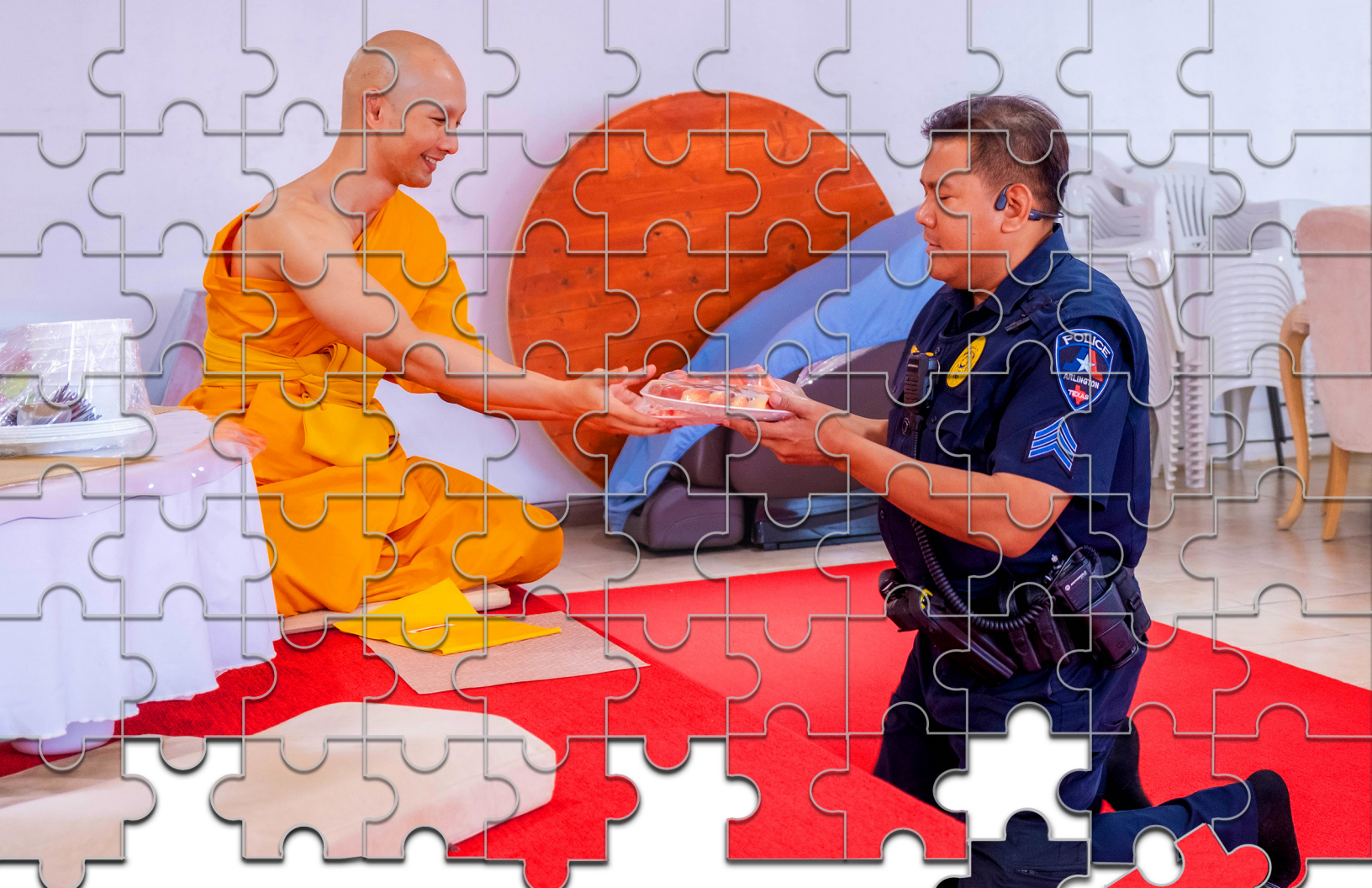
In 2025, the Arlington Police Department's **Violent Crime Unit (VCU)** delivered significant results targeting robbery, aggravated assault, and gang-related violence, contributing directly to the safety and stability of the Arlington community. Throughout the year, VCU investigators seized 53 firearms and secured 10 federal convictions, resulting in a combined 80 years of incarceration in federal prison. These outcomes reflect the unit's focused approach to disrupting violent offenders, removing illegal weapons from the community, and holding repeat and organized offenders accountable through both state and federal prosecution.

One of the unit's most impactful efforts was a large-scale gang investigation conducted in partnership with the Federal Bureau of Investigation targeting the Kiccdoe Gang. The multi-agency initiative, titled Operation Pick Six, sought to dismantle the gang's criminal structure through prosecution under the Racketeer Influenced and Corrupt Organizations (RICO) Act. The operation formally began in November 2025 and included collaboration with the U.S. Attorney's Office for the Northern District of Texas, Grand Prairie Police Department, Fort Worth Police Department, the Texas Department of Public Safety, the Tarrant County

District Attorney's Office, Bureau of Alcohol, Tobacco, Firearms and Explosives, and sworn and civilian personnel from the Arlington Police Department. The investigation resulted in the arrest of 21 documented gang members, all charged as part of a federal RICO case. The scope of the operation included a federal criminal complaint, more than 25 residential search warrants, 21 digital media search warrants, and the coordinated efforts of approximately 400 personnel, representing thousands of investigative hours.

VCU detectives also led and coordinated several complex robbery investigations involving suspects responsible for multiple commercial robberies across

Arlington and neighboring jurisdictions, including Euless, Bedford, Grand Prairie, and Cedar Hill. In one multi-city robbery series, two suspects were arrested and charged in six aggravated robberies and are believed to be connected to 11 total incidents. In a separate investigation involving an armed robbery at a check-cashing business, detectives identified a suspect vehicle with assistance from the department's Real Time Crime Center, leading to arrests in Fort Worth and the recovery of critical evidence. These investigations underscore the Violent Crime Unit's effectiveness in leveraging technology, regional partnerships, and detailed investigative work to disrupt violent crime and bring offenders to justice.



FAITH AND BLUE

Faith and Blue Weekend is a nationwide initiative dedicated to building stronger relationships between law enforcement and faith-based organizations. The annual campaign brought together police officers, faith leaders, and community members in meaningful dialogue and collaboration. Events were held in cities and towns of all sizes, from major metropolitan areas to small rural communities. Participating faith organizations included churches, mosques, synagogues, and temples of various denominations, all united in the common goal of building trust and cooperation with local police departments.

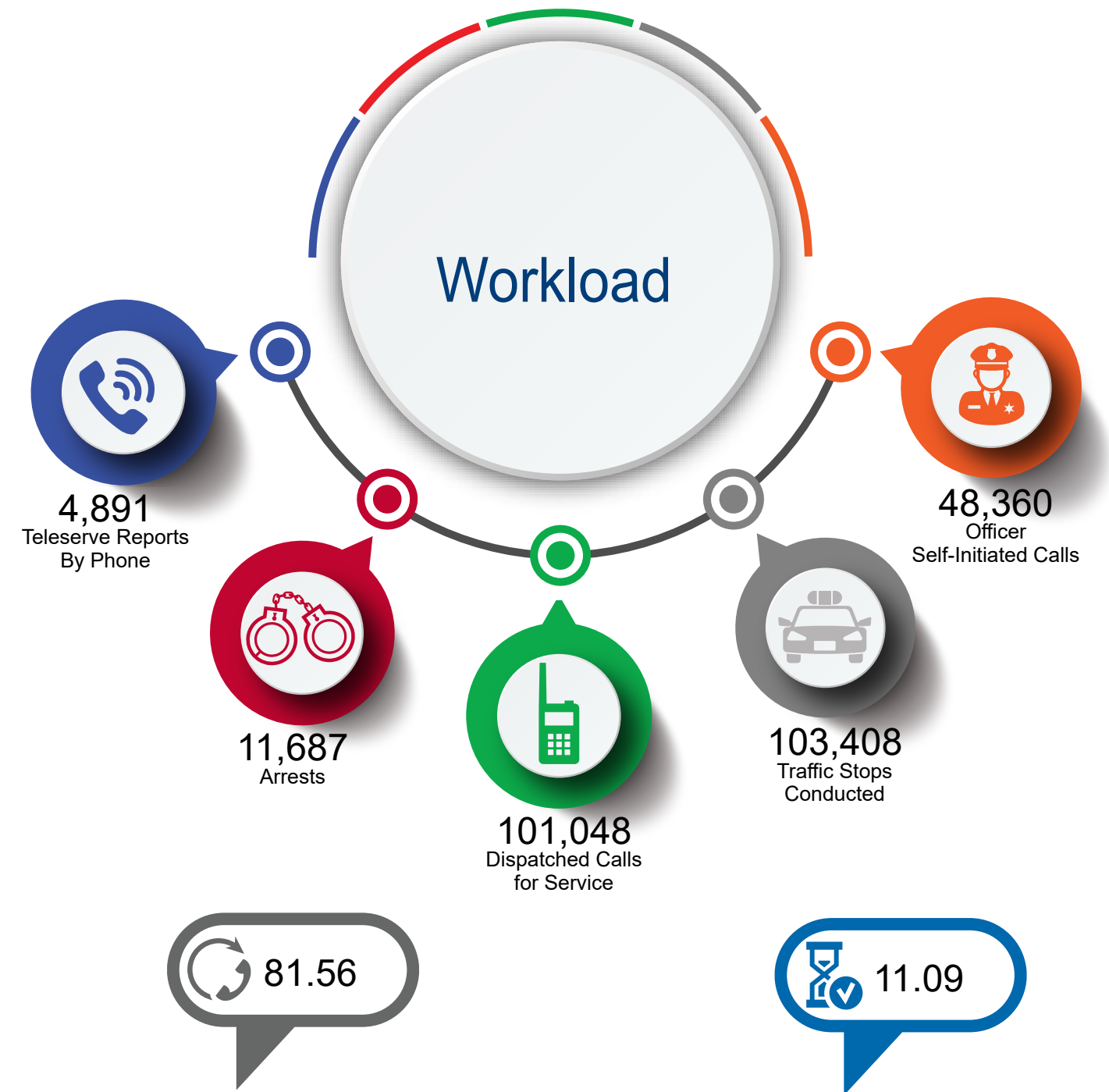
In Arlington, Faith and Blue weekend featured over 180 events, creating opportunities for positive interactions between law enforcement and local residents through faith-based organizations. This year's events included community meals, youth sports activities, and open forums for discussing public safety concerns.

Many events gave residents the chance to meet their local officers in relaxed, non-enforcement settings, helping to humanize both sides and break down barriers.

The success of this year's Faith and Blue campaign highlights the growing recognition that community safety requires collaboration, communication, and mutual respect.



OFFICER WORKLOAD



Average Committed Time in Minutes for All Dispatched Calls

Cumulative time for police workload resources on a call from the time the first unit arrives on scene until the last unit clears the scene.

Average Response Time in Minutes for Dispatched Priority "1" Calls

Time from when a 9-1-1 calltaker picks up the phone until the first officer arrives on scene.



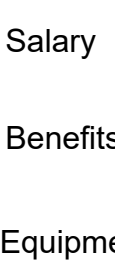
BUDGET

ALLOCATION OF CITY BUDGET TO POLICE SERVICES



City of Arlington General Fund Budget	\$342,967,983
Police % of City General Fund Budget	41.52%
Operating Expenses	\$21,687,820
Personnel Services	\$120,703,188
Total Police Department Budget	\$142,391,008

COST OF NEW POLICE RECRUIT

 Salary	\$83,665.89
 Benefits	\$23,929.51 (with insurance) \$13,819.51 (without insurance)
 Equipment	\$14,375.74

GRANTS

\$2,957,518



Personnel
2026 Intimate Partner Violence (IPV)
 Funds four counselors supporting IPV victims and one detective focused on investigating and prosecuting IPV crimes.
\$470,605



Mental Health
2026 First Responder Mental Health Program
 Funds Mindbase platform, a confidential wellness platform providing 24/7 access to self-guided mental health tools, assessments, and crisis support resources for first responders.
\$37,000



UASI
UASI Homeland Security Grant
 Supports personnel, equipment, and software to enhance homeland security efforts.
\$1,351,761

In 2025, APD secured a total of 13 grant awards. In addition to the grants highlighted above, \$336,593 was awarded for equipment and supplies, including rifle-resistant armor. A total of \$668,345 was allocated for personnel, specifically funding overtime to enhance traffic safety. Additional grants totaling \$93,214 supported initiatives such as acquiring new digital investigation tools and expanding travel and training opportunities for APD staff.

STAFFING & FLEET MANAGEMENT

SWORN OFFICER DIVERSITY COMPARED TO CITY OF ARLINGTON DEMOGRAPHIC DIVERSITY

*Numbers have been rounded

City of Arlington		Male	Sworn Officers	Female
African American	23%	190: 15.57%	20: 2.86%	
American Indian	<1%	4: 0.57%	3: 0.43%	
Asian	8%	21: 3.0%	2: 0.29%	
Hawaiian/Pacific Islander	<1%	0: 0.00%	0: 0.00%	
Hispanic	31%	100: 14.29%	31: 4.43%	
White	35%	315: 45.0%	75: 10.71%	
Two or More	9%	14: 2.0%	6: 0.86%	

Population source: www.arlingtontx.gov/Government/Data-Information/Data-Information-Directory/City-Facts

Actual Full-Time Employees: 880
 (as of December 31, 2025)

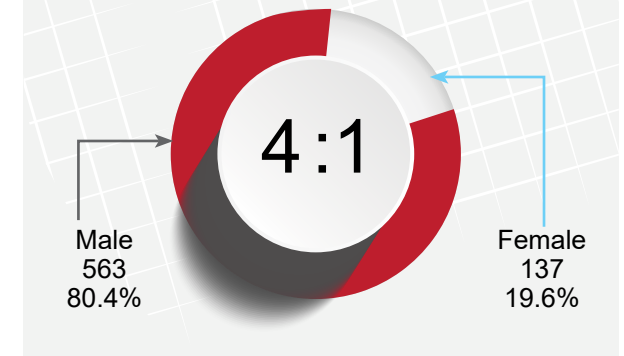


180
Professional Staff



700
Sworn Officers

Male to Female Sworn Officer Ratio



SWORN OFFICER DEGREES

Bachelor	685
Master	102
Doctoral	2

FLEET

We currently have 305 street driven vehicles in our fleet.

207
Police Tahoes
(Law Enforcement Package)



15
Police Chargers
(Law Enforcement Package)



83
Unmarked and Non Law Enforcement Package units
Volt, Equinox, Focus, Fusion, Others



NOTEWORTHY RECOGNITION



The Big Brothers Big Sisters of Tarrant County honored the Arlington Police Department as the Civic Partner of the Year at their Big Impact Awards Ceremony.



Detectives Frank King and Nate Bishop and Sgt. Grant Gildon were honored by the Daughters of the American Revolution and the National Society of the Sons of the American Revolution.



The Arlington Police Department celebrated the successful completion of its Detective Academy held in April 2025.



MADD Texas honors Officer David Hinson and Investigator Jeri Lyn Crocker with an Outstanding Educator Award. Hinson and Crocker led APD's Shattered Dreams program, visiting every Arlington ISD High School where they staged realistic mock DWI crashes and talked to teens about the very real consequences of driving impaired.



Sergeants Eddie Johnson and John Trubia completed ILEA's 148th School of Police Supervision.



Lieutenant Blake Ritchie was honored by the Greater Arlington Chamber of Commerce as a recipient of the prestigious Forty Under 40 award.



Digital Forensics Lab members Sergeant Bryan Wang, Detective Hung Nguyen, and Detective Tomas Martinez successfully completed the Basic Computer Forensic Examiner (BCFE) certification.



The Arlington Police Department's Real Time Crime Center (RTCC) was named Real Time Crime Center of the Month by the National Real Time Crime Center Association (NRTCCA).



Deputy Chief Ray Polk sang the National Anthem and Officer Matt Thorpe threw out the first pitch at Globe Life Field's First Responders Appreciation Night.



Arlington received second place in The National Association of Town Watch's 2025 National Night Out Awards for cities with a population of 300,000+.



The Arlington Police Department celebrated the successful completion of its Detective Academy held in December 2025.



The Texas Commission on Law Enforcement (TCOLE) awarded Sgt. Grant Gildon (CACU), Detective Frank King (VCU), and Detective Nate Bishop (HEAT) with the prestigious 2025 Law Enforcement Achievement Award.



Officer Cody Adams received a proclamation from Mayor Ross on behalf of Cook Children's Aim for Safety Program.



APD School Resource Officers attended the annual Texas School Safety Conference at Texas State University where APD's Recruiting Tahoe won 2nd Place in a contest for Best Non-ISD Police Unit.



School Resource Officer Thomas McLeod was honored by the Arlington Police Cadets-Unit #602 for his dedication and outstanding support of the program.



APD's Strategic Communication Group earned the 2025 62nd Graphic Design USA Inhouse Design Award, celebrating a third straight year of recognition.



Motor Officer Dick Hill was recognized by the Combined Law Enforcement Associations of Texas, CLEAT as an Officer of the Year.

CITY MANAGER AWARDS



Brett Dove – New Tools for Problem Property Solutions



Assistant Chief Kyle Dishko – National Medal of Honor Museum Opening



Event Management – Veterans Day Parade

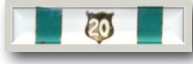
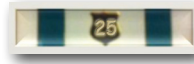
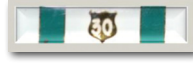








Homicide Unit – Closing Cold Cases



Records – Passage of HB 1893

INDIVIDUAL DEPARTMENT AWARD HONORS

SAFE DRIVING 20 YEARS	SAFE DRIVING 25 YEARS	SAFE DRIVING 30 YEARS	MEDAL OF VALOR	PURPLE HEART AWARD
				
Jacklyn Donalson Spencer Kimbro Kyrus Branch	Chad Marlett Joseph Skarbek III Tyler Farrell	Chad Wong Kirk Dunlap	Todd Cupples Gerardo Muniz Aaron Cooper Brenden Keany	Matt Thorpe
LIFE SAVING AWARD	DISTINGUISHED SERVICE AWARD	MEDAL OF MERIT	POLICE OFFICER AWARD	
				
Thomas Callahan Darrell Gordon Jacob Patton Stephen Mellick Adam Dalley Trinity Bruce	Devon Coffey Erick Sanchez Colin Blake Kevin Bell	Kim Harris Angie Bell Chris Powell Kelly Land Krystallyne Robinson James Jackson Katie Beane David Hinson Jeri Lyn Crocker	Jonathan Kishanuk Devin Watson Matt Mitchell Chad Wong Michael Smith Dustin Durham Elijah Dickinson Keaton Dennis Jamon Mathews Christopher Abernathy	



AWARD RECIPIENTS 2025



Community Engagement & Technical Officer of the Year
Cody Adams



Detective of the Year
Danielle Miller



Investigative & Tactical Officer of the Year
Christopher Abernathy



East District Officer of the Year
Ali Rashid



North District Officer of the Year
Joseph Heredia



South District Officer of the Year
Shaneka Henry



West District Officer of the Year
Jesus Elizondo



Rookie Officer of the Year
Joshua Kashila



Professional Employee of the Year
Administrative
Glenda Elmore



Professional Employee of the Year
Exempt
Samantha Alvarado



Professional Employee of the Year
Technical
Ashmin Irizarry

Business Partnership Award
The Cotton Bowl Foundation

Citizens Community Award
Lupita Canales



Citizens Community Award
Lupita Canales



Professional Supervisor of the Year
Rachel Tims



Sworn Supervisor of the Year
Blake Ritchie



Overall Officer of the Year
Anthony Stafford

HOMICIDE UNIT

In 2025, the Arlington Police Department's **Homicide Unit** delivered exceptional investigative results, reflecting a steadfast commitment to justice, accountability, and service to victims and their families. The unit achieved a 100 percent clearance rate for 14 homicides that occurred within the City of Arlington, an extraordinary accomplishment that underscores the detectives' investigative precision, collaboration, and responsiveness. Each case was thoroughly investigated and brought to resolution, providing answers and accountability for victims' families while reinforcing public trust.

In addition to managing active cases, detectives dedicated significant effort to reviewing unresolved investigations from previous years, resulting in the resolution of 11 cold cases and providing long-awaited closure to families who had waited decades for answers. Additional cases continue to be actively reviewed as new investigative techniques and forensic advancements become available. The unit also advanced innovative investigative strategies through a first-of-its-kind partnership with the University of Texas at Arlington's Criminology Department, allowing students to examine historical cold cases under professional oversight. Collectively, these efforts exemplify the Homicide Unit's professionalism, persistence, and forward-thinking approach to solving violent crime and serving the Arlington community.

**The data contained in this chart does not include information for an unborn child who died as a result of a shooting that also claimed the life of its mother. When factored in, the total number of homicides for 2025 is 15.*



Homicides by Year (Includes 09A NIBRS designation only)

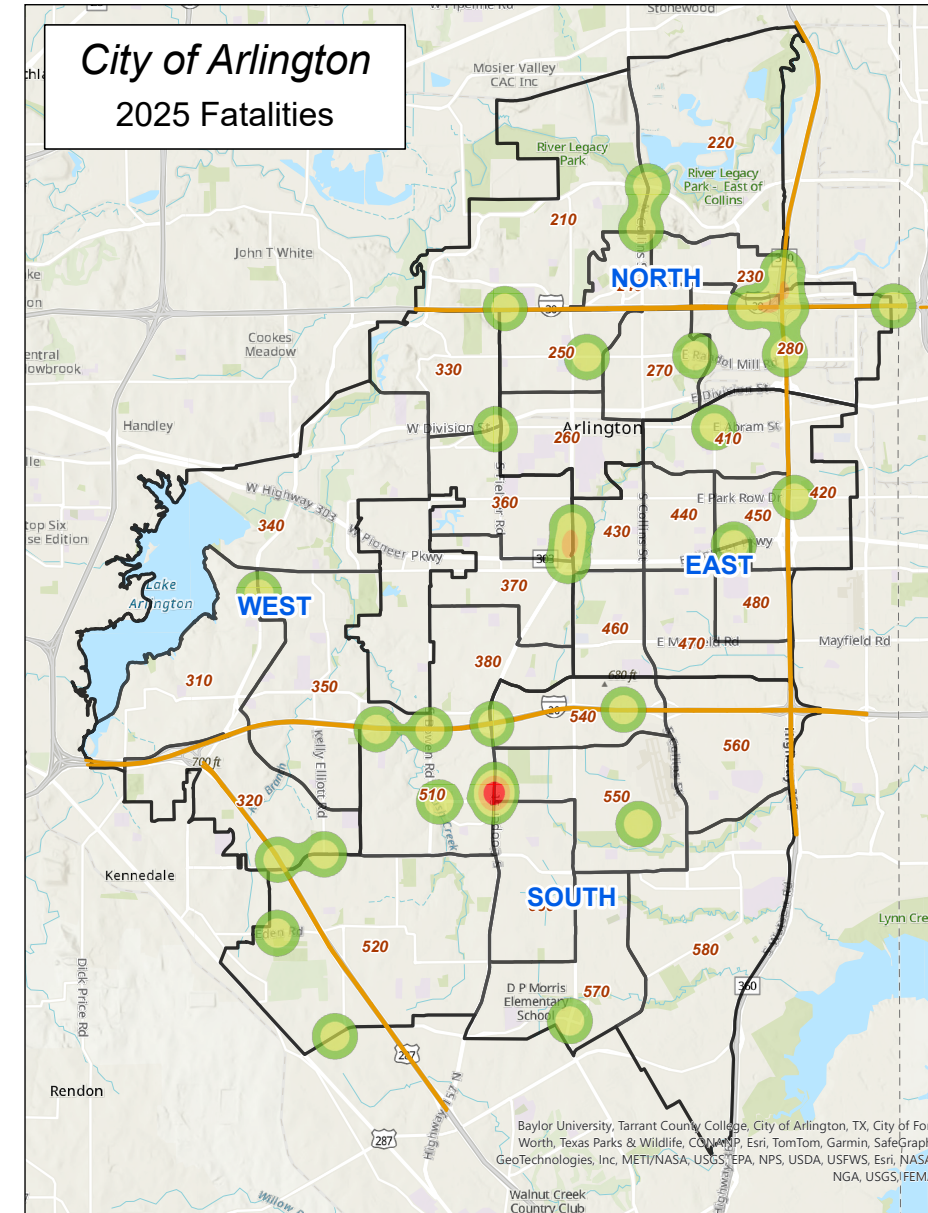
2025	2024	2023	2022	2021
14	17	15	16	19

HOMICIDE INFORMATION FOR 2025		
Clearance Rate		100%
MOTIVES		
Disturbance Related	3	21%
Domestic Related	3	21%
Burglary	1	7%
Robbery Related	4	29%
Gang Related	0	0%
Retaliation	1	7%
Accidental	1	7%
Unknown Motive	1	7%
METHOD OF DEATH		
Firearm	12	86%
Automobile	0	0%
Blunt Force Trauma	2	14%
VICTIMS		
Black Male	6	43%
White Male	2	14%
Hispanic Male	2	14%
Black Female	3	21%
White Female	1	7%
Asian Female	0	0%
ASSAILANT KNOWN		
Victims knew their attacker	10	71%
Victims did not know their attacker	4	29%
Unknown	0	0%
SUSPECTS KNOWN		
Black Male	6	43%
White Male	2	14%
Hispanic Male	3	21%
Black Female	1	7%
Hispanic Female	0	0%
White Female	1	7%
Asian Female	0	0%
Unknown	1	7%

FATALITY CRASHES

In 2025, the department responded to 30 fatality crashes resulting in the deaths of 30 people, reflecting a continued decrease in fatality crashes over the past two years. While this downward trend demonstrates the impact of ongoing traffic safety efforts, APD remains committed to

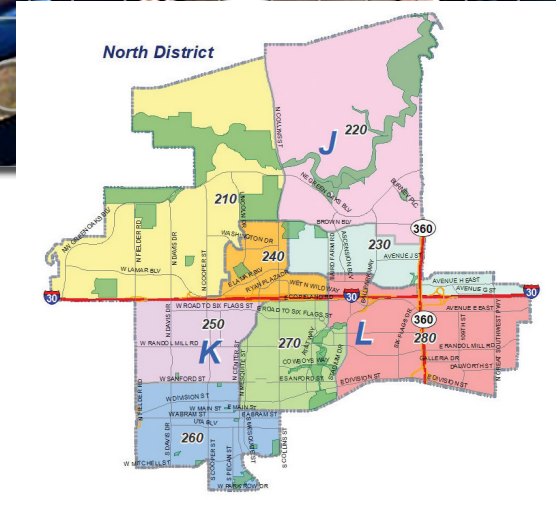
proactive prevention. In addition to operational measures, APD heavily promoted the Safe Roads Initiative on social media, educating the public about the primary causes of fatal crashes and highlighting enforcement efforts aimed at keeping Arlington's roads safe.



TOTAL FATALITY CRASHES 2025	
Total Fatality Crashes in 2025	30
Total Fatality Victims in 2025	30
Male Victims	25
Female Victims	5
Victim - Driver	11
Victim - Passenger	3
Victim - Motorcyclist	8
Victim - Pedestrian	7
Victim - Pedalcyclist	1
Single Vehicle Collisions	6
Multi-Vehicle Collisions	9
Victim - Wearing Seat Belt	6
Victim - Not Wearing Seat Belt	7
Victim - Seat Belt Use N/A (Motorcycle or Pedestrian)	15
Seatbelt Unknown	2
Freeway Crashes	12
Alcohol or Drug Nexus - Victims (toxicology still pending on 9 victims)	14



NORTH PATROL DISTRICT

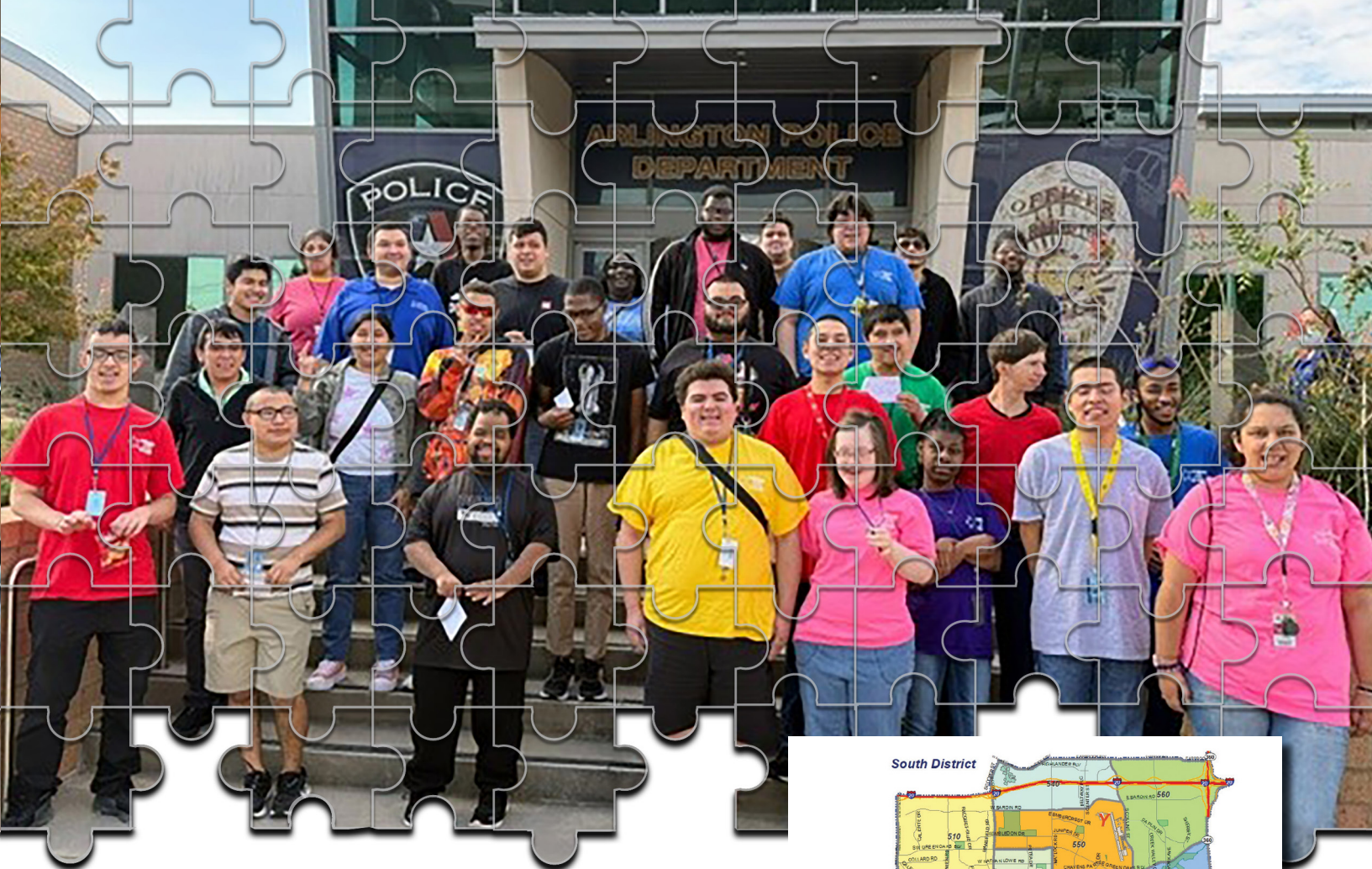


In 2025, the **North Patrol District** demonstrated continued progress in public safety, proactive enforcement, and community partnership, reinforcing its commitment to reducing crime while maintaining strong connections with residents and businesses. Through data-driven strategies and purposeful patrol activity, the district achieved a 7 percent reduction in overall crime. Crimes against persons declined by nearly 15 percent, while crimes against property decreased by 13.6 percent. During the same period, crimes against society increased by 28.6 percent, reflecting proactive enforcement efforts designed to intervene early and prevent more serious offenses.

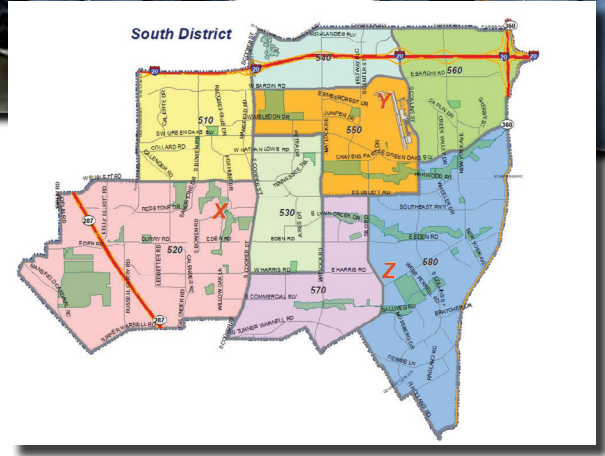
Targeted enforcement initiatives contributed to these outcomes. The district led a focused Vehicle Crimes Detail that analyzed emerging patterns related to auto burglaries and stolen vehicle parts. By dedicating personnel and resources over several weeks, officers identified trends, disrupted criminal activity, and reduced vehicle-related offenses impacting residents and businesses.

Community engagement remained a central focus throughout the year. Officers hosted multiple Coffee with a Cop events and a Lemonade with a Cop event, fostering informal, positive interactions with residents and business owners. Partnerships with Dream City Church continued through support of food pantry operations and the adoption of families during the holiday season, providing meals and gifts for children. Additional outreach included Shop Talk discussions at neighborhood barbershops, engagement events at apartment complexes using the GameUp 5-0 Trailer, participation in Vacation Bible School activities at Mt. Olive Baptist Church, and ongoing collaboration with area elementary schools to promote safety education.

The district also recognized the continued support of local businesses, including Walmart Supercenter, Home Depot, and Marquez Bakery, whose involvement supported community-focused initiatives. Looking ahead, the district advanced plans to expand service accessibility by breaking ground on a new Police Service Center and progressing toward a police storefront at Choctaw Stadium.



SOUTH PATROL DISTRICT

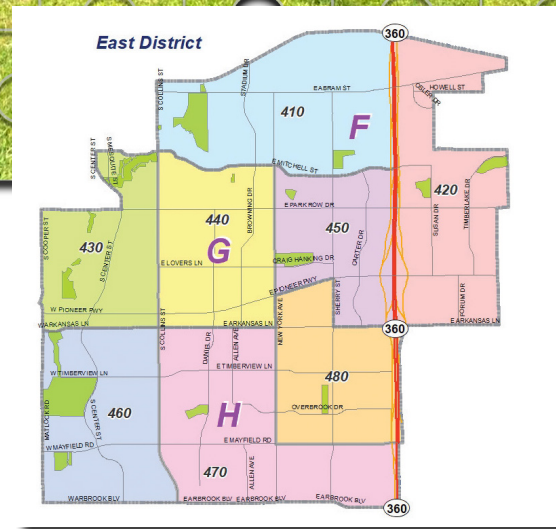


2025 marked a successful year in the **South Patrol District** as there were significant crime decreases, while new partnerships were developed and existing partnerships were strengthened. The South Patrol District has continued its commitment to its residents by leveraging community and business engagement against crime. The district's efforts have paid off as overall crime decreased by 13 percent. The reduction in overall crime was driven by a 9 percent decrease in Crimes Against Persons and a 18% decrease in Property Crimes.

This year the South District focused on reducing vehicle crimes. Officers relied on established relationships to gain insight on vehicle crimes occurring within certain areas. One area of focus was car dealerships and hotels along I-20. Building upon established quarterly meetings with business owners, assigned officers were able to target specific locations and times. This partnership led to a 29 percent decrease in vehicle crimes. However, the most beneficial decrease was in vehicle thefts, which saw a 44 percent decrease.

As crime decreased in the South District, community engagement increased. The South District participated in annual events, such as National Night Out, Faith and Blue, and Coffee with Cops. This year the South District combined forces with the other Patrol Districts to stage the largest Trunk or Treat event in the city, serving thousands of residents. Our community engagement also extended to youth programs as officers joined elementary students for a holiday programs, career days, and hosted a question-and-answer program with Arlington ISD's 18 PLUSS Transition Program. In addition to our community programs, the South District opened a police storefront at New York Ave/Southeast Pkwy to better serve residents in the southeast area. The storefront will serve a dual purpose of offering officers a place to work, while also utilizing the space for community events.

In 2026, the South District plans to build on its successes while employing new prevention and enforcement crime strategies that bring the department and community together.



EAST PATROL DISTRICT

2025 was a successful year for the East Patrol District, which experienced a 20 percent reduction in crimes against persons (violent crimes) and a 27 percent reduction in crimes against property. This decline was accomplished through proactive, strategic crime fighting, as well as community engagement initiatives.

During 2025, the East District managed a citywide commercial burglary detail that resulted in the arrests of multiple suspects with lengthy histories of committing violent crimes. East District officers also collaborated with city and community partners to address crime issues at several apartment complexes and neighborhoods, meeting with management and residents, and working with the city's abatement team to clean up properties.

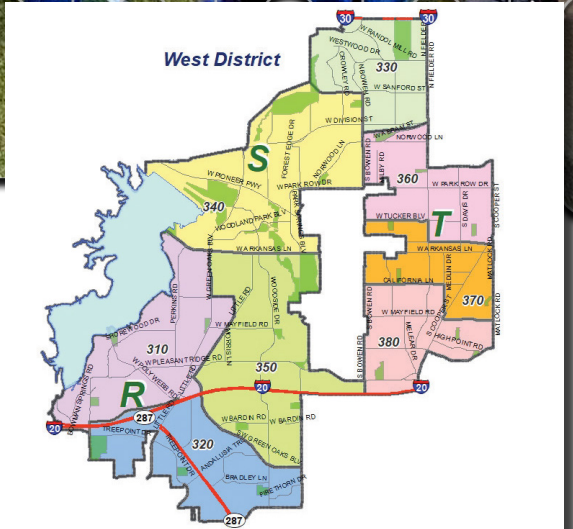
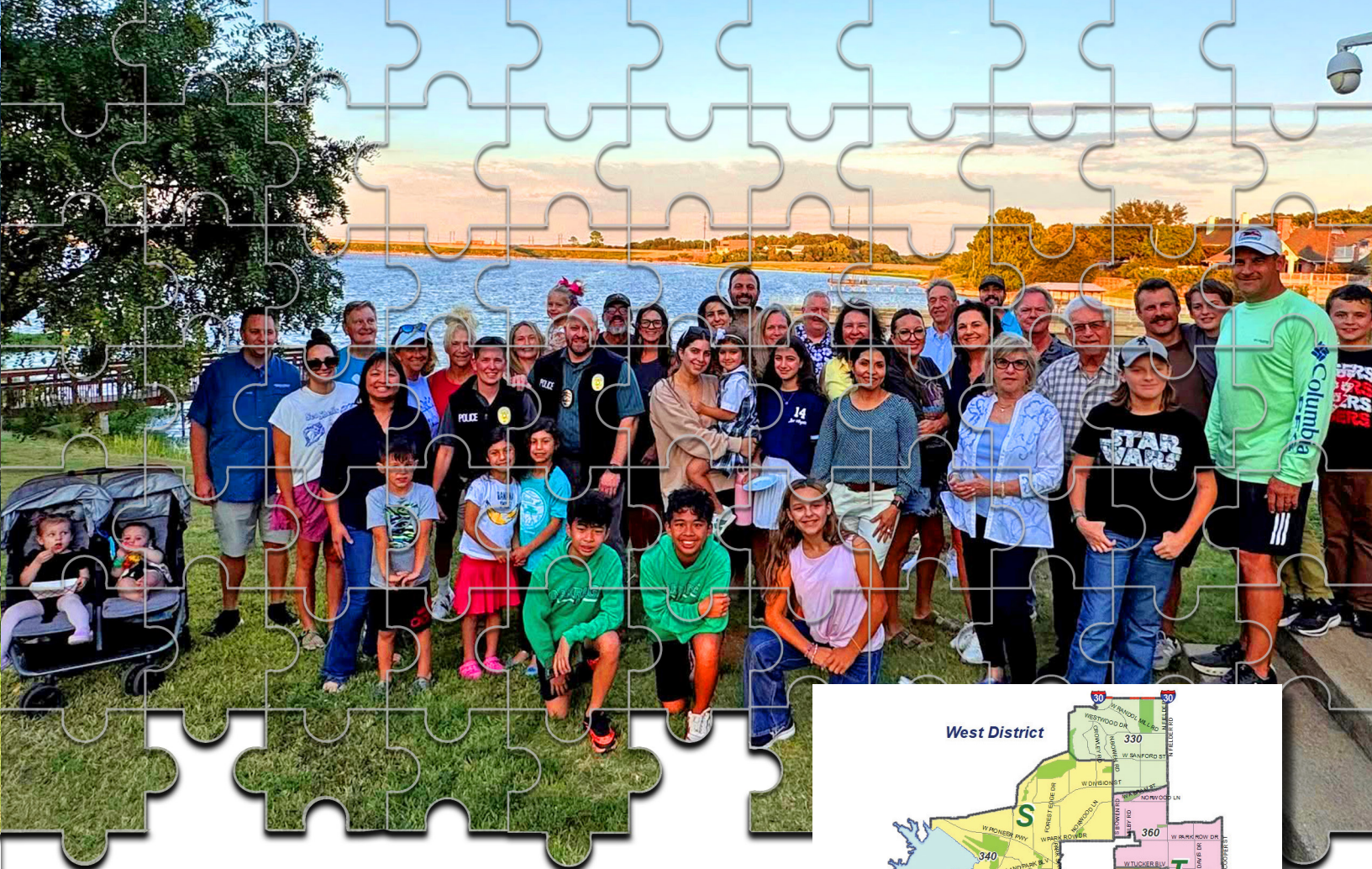
The East District maintains a strong relationship with a community advocacy group called East Arlington Renewal, regularly attending their meetings to listen

to resident concerns and to share important public safety information.

East District officers participated in numerous community events including Cooking with Cops, Coffee with a Cop, and the city's largest ever Trunk-or-Treat event at Vandergriff Park. Officers supported the Bridge Kids program, meeting up with student walkers at Lynn Hale Elementary to ensure they get to and from school safely. Officers also partnered with Anderson Elementary, attending a Father-Daughter Dance and filling in for the students whose fathers were unable to attend.

The East District continues to strengthen relationships with the local Vietnamese community by participating in cultural events at Ben Thanh Plaza and participating in interviews on Vietnamese American radio.

The East District remains committed to strengthening legitimacy, demonstrating leadership on calls for service, and building unity with every contact.



WEST PATROL DISTRICT

In 2025, the Arlington Police Department's **West Patrol District** made meaningful progress in enhancing public safety while strengthening relationships with the community it serves. Through a comprehensive crime-reduction strategy that combined targeted enforcement, proactive patrols, and intelligence-led policing, the district achieved measurable results. Crimes Against Persons decreased by 15 percent, and Crimes Against Property declined by 16 percent. At the same time, Crimes Against Society—including offenses related to narcotics, weapons, and vice—increased by 10 percent, reflecting a deliberate and focused enforcement effort in these areas.

These outcomes were supported by proactive patrol operations and close collaboration with both central and geographic detective bureaus. Cross-unit coordination has remained a cornerstone of the district's approach to reducing crime and improving quality of life throughout the West District. Community engagement also remained a top priority. In October, Officers participated in 70 National

Night Out events, providing opportunities for direct, face-to-face interaction with residents across the district. The West Patrol District also played an active role in Faith & Blue, taking part in more than 70 events that brought officers into houses of worship across a wide range of faith traditions, helping to build trust and strengthen relationships with community and faith leaders.

In addition, officers supported career days, Cooking with Cops, Coffee with a Cop, and school visits, further expanding outreach and engagement efforts. The district was also proud to support the 50th anniversary of the Lights at Interlochen, a long-standing holiday tradition cherished throughout the DFW community. As the West Patrol District looks ahead to 2026, it remains committed to building on this momentum by continuing to work closely with residents, community partners, and stakeholders to promote safety, trust, and well-being for everyone who lives, works, and visits the West District.



STRATEGIC COMMUNICATION GROUP

The **Strategic Communication Group (SCG)** serves as the Arlington Police Department's communications and creative hub, managing both internal and external messaging for the agency. The unit oversees department branding and marketing while producing photos, videos, publications, and other materials that help share the department's mission and work with the community.

SCG reports directly to the Chief of Police and is comprised of the Chief of Staff, a Sergeant, a bilingual Officer, and three civilian communications professionals with backgrounds in news media, public relations, and graphic design. This hybrid structure blends operational law

enforcement experience with professional communications expertise, allowing the team to deliver messaging that is both accurate and engaging for a broad audience.

Members of SCG serve as official department spokespeople and regularly coordinate with local, state, and national media outlets to provide timely public safety information in both English and Spanish. The team also highlights department initiatives, shares success stories, and helps provide transparency into the work of Arlington police officers.

In 2025, SCG managed communications for several high-profile cases and major department initiatives, including the expansion of APD's Drone as a First Responder program,

a joint APD and FBI investigation that resulted in the arrests of more than 20 documented gang members in Arlington, and an innovative cold case partnership with the University of Texas at Arlington. The team also coordinated messaging for several of the 11 cold cases solved by the department during the year and for major violent crime enforcement operations.

These cases and initiatives generated significant media attention across local outlets and national platforms including Dateline NBC, ABC News Nightline, the Tamron Hall Show, and the New York Times.

SCG also manages the department's social media platforms, which collectively reach more than 291,000 followers, and oversees all content on the department's website. The unit continues to strengthen relationships with media organizations and government communications professionals across the Dallas-Fort Worth Metroplex, including through participation in the North Texas Public Information Officer Group.

In addition, SCG supports recruitment and community engagement efforts by developing promotional materials

and assisting with targeted campaigns that raise awareness about department initiatives and public safety programs.

SOCIAL MEDIA	Jan. 1, 2025	Dec. 31, 2025
Facebook Followers	145,387	156,814
X Followers	134,278	121,006
YouTube Views	4,410,714	62,000
NextDoor Members	146,055	159,934
Instagram Followers	12,374	14,266
Website Page:views*	8,879,987	8,331,671

COOL FACTS:

Dick Hill's retirement post reached more than 1 million views. Our 'Back-to-School' Instagram reel featuring SRO Washington surpassed 30.7K views and was featured on the news.

*In March 2025, the City of Arlington changed web service providers. The number posted reflects views from March - December 2025.



TRAINING CENTER & RECRUITING

The **Training Center** experienced a highly productive and impactful year in 2025, marked by significant achievements across In-Service, Basic Peace Officer Course (BPOC), and Force and Tactics Assessment Unit (FTAU). These accomplishments strengthened officer readiness, enhanced training standards, and demonstrated a continued commitment to professional excellence.

In 2025, the In-Service Unit successfully concluded its first TCOLE training unit requiring all sworn personnel to complete ALERRT Level 1 active shooter response training. To meet this requirement, all In-Service personnel and additional ancillary instructors completed an intensive week-long Train-the-Trainer course. Following this effort, instructors trained over 700 officers from APD, UTA Police Department, and AFD Fire Marshals. In-Service also led the department-wide transition to the newly acquired Taser 10, hosting numerous training and distribution sessions to ensure more than 700 officers were properly certified and equipped. Additionally, Corporal Jesse Manning of the In-Service Unit was nominated for Officer of the Year in

recognition of his dedication, exceptional work ethic, and commitment to serving both the department and the community.

The BPOC achieved outstanding results in 2025, maintaining a 100% first-attempt TCOLE pass rate for Classes 70 and 72. Class 70 graduated all 37 recruits, while Class 72 graduated all 11. Class 71, a lateral academy, saw one of two officers pass on the first attempt, with the second officer successfully passing on the second attempt. In total, 64 recruit and lateral officers completed academy training during the year.

The FTAU Rangemasters conducted 1,733 total firearms qualifications, including pistol, rifle, shotgun, backup, 40mm, and instructor certifications. The unit delivered 1,014 hours of firearms-related instruction, supported over 1,000 crime scene test fires, and assisted with 110 hours of non-firearms training. Key accomplishments included securing long-term duty ammunition and ballistic vest contracts, completing the first year of RDS training, implementing a new rifle course, and making critical range improvements such as

sidewalk repairs, new barricades, and baffle maintenance. These efforts reflect a year of operational excellence and continuous improvement for the Training Center. FTAU Defensive Tactics Instructors provided over 450 hours of DT to the academy classes and jailers as well as over 300 hours to assist with ALERRT training. Approximately 1,100 Use of Force reports were reviewed and trends studied as well. New courses are in the works for an eventful 2026.

The **Personnel and Recruiting Unit** is responsible for the recruitment, screening, and processing of applicants for both sworn police officer positions and professional staff roles within the Arlington Police Department. The unit is staffed by one sergeant, three full-time background investigators, one recruiting officer, one administrative aide, and one part-time background investigator. Together, this team supports the department's staffing needs by managing a comprehensive and competitive hiring process.

During calendar year 2025, the Personnel and Recruiting Unit received more than 615 applications for sworn police officer positions. These efforts resulted in the successful hiring of 23 police recruits. Academy Class 72 graduated with 10 recruits, while Academy Class 73 included 13 recruits. Despite a highly competitive law enforcement hiring environment nationwide, the unit continued to make meaningful progress toward maintaining adequate staffing levels through targeted recruiting and efficient applicant processing.

In 2025, the Arlington Police Department transitioned its application and hiring platform from Cornerstone to Workday. This transition streamlined and automated multiple

components of the hiring process, improving efficiency, enhancing applicant tracking, and reducing administrative workload. The implementation of Workday represents a significant modernization of the department's recruitment infrastructure and supports a more responsive and data-driven hiring strategy.

The Personnel and Recruiting Unit also benefited from a \$156,000 Community Oriented Policing Services (COPS) microgrant awarded in 2024, which carried over into 2025. Grant funding was used to support a wide range of recruiting initiatives throughout the year. These initiatives enabled department representatives to attend more than 25 recruiting events, both locally and out of state, significantly expanding the department's outreach efforts. In addition, grant funds were used to contract with Nexstar Media, including the CW33 television network, to develop and deploy a targeted marketing campaign. This campaign incorporated email marketing and web-based geo-fencing technology to reach potential applicants and key locations across the United States.

Finally, the Personnel and Recruiting Unit transitioned from a traditional polygraph examination to the EyeDetect system as part of the medical and screening phase of the hiring process. EyeDetect measures subtle changes in eye behavior to identify deceptive responses and is administered in-house by unit personnel. This technology allows the department to efficiently screen applicants for disqualifying factors in approximately 30 minutes, improving both speed and consistency in applicant evaluations.



QUARTERMASTER'S OFFICE

The Arlington Police Department **Quartermaster's Office** provides essential logistical and operational support to the department, ensuring more than 700 sworn officers and over 200 professional staff employees are properly equipped and mission ready. The office plays a vital role in maintaining compliance, readiness, and continuity of operations across all divisions.

Throughout the past year, the Quartermaster's Office managed the procurement, distribution, and oversight of department uniforms, non-lethal equipment, radios, general supplies, and building access and security permissions. These responsibilities require continuous coordination, logistical precision, and responsiveness to operational needs. In addition, the office administers a combined annual budget exceeding \$1.2 million, maintaining fiscal accountability while supporting the evolving requirements of the department.

In 2025, the Quartermaster's Office faced significant fleet budget reductions while continuing to advance fleet modernization efforts. Through strategic planning and

collaboration with city partners, the office successfully replaced 36 patrol vehicles and added eight new patrol vehicles to the fleet. These efforts ensured patrol operations remained fully supported despite fiscal constraints.

The Quartermaster's Office also played a key role in preparing the department for the implementation of a new body-worn camera system. To support this initiative, a redesigned uniform platform incorporating MOLLE-style fabric was developed and deployed. This design allows for efficient attachment and removal of body-worn cameras on the upper torso, enhancing officer efficiency, comfort, and compliance.

Throughout the year, the Quartermaster's Office demonstrated adaptability, innovation, and a strong commitment to service. By effectively managing budget limitations, modernizing fleet assets, and proactively addressing equipment and technology needs, the office continues to provide dependable behind-the-scenes support that enables Arlington Police Department personnel to perform their duties safely and effectively.



VICTIM SERVICES UNIT

The Arlington Police Department's **Victim Services Unit** is one of the largest established victim services groups within a law enforcement agency in the DFW Metroplex. The unit is composed of a Victim Services Coordinator, six master's-level counselors, and one administrative assistant.

The Victim Services Unit is fully embedded within the police department. Victim Services counselors have the unique ability to respond quickly to victims' needs by meeting officers on scene in real time. This direct approach provides critical value by addressing immediate crises and supporting victims who may be in imminent danger.

Most victim services programs operate as secondary responders, meaning advocates typically initiate contact through a phone call or letter within five days following on-scene police activity. These programs often do not provide extended on-scene support and may never have face-to-face contact with victims.

In contrast, the Arlington Police Department's Victim Services Unit not only responds on scene to provide immediate support, but also consistently offers case management services for up to six months to high-risk victims of crime. Intimate partner violence cases account for nearly 75 percent of the unit's service delivery. In

response to this disproportionate need, the unit provides an intensive case management process that connects a sworn officer and counselor on scene for intentional home visits with victims of intimate partner violence. This initiative is known as Project RAISE: Risk, Assessment, Intervention, Safety, and Engagement.

During 2025, the Victim Services Unit provided services to a total of 10,782 victims of crime, including 5,016 victims of intimate partner violence. The unit worked with 215 high-risk victims for up to six months, offering case management and resource connections to reduce risk factors or assist victims in safely leaving their situations.

In the spring, the Victim Services Unit assisted a repeat intimate partner violence victim who had two children. She was enrolled in the Project RAISE program while attempting to leave the abusive relationship. Through coordinated efforts with community partners, the case resulted in the issuance of a 20-year protective order for the victim and her children. Victim Services worked with the victim for approximately five months to ensure a sustainable outcome. The suspect has reportedly relocated out of state, and no additional domestic violence service calls have occurred since June 2025.



TRAFFIC SECTION

In 2025, the **Traffic Section** continued its commitment to traffic safety by focusing on reducing crashes through targeted enforcement, visibility, and community engagement. In 2025, the Traffic Section made 46,350 traffic stops, a 17 percent increase from 2024. 31,699 of those stops resulted in citations for hazardous and non-hazardous violations. Additionally, the section participated in community events that educated the community on traffic safety, traffic stops, safety seats, and DWI.

The **Crash Investigations Unit** investigated 227 crashes in 2025. Those crashes included fatal, major, and fleet-vehicle crashes. In addition to investigating crashes,

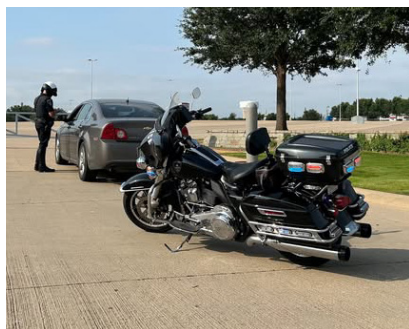
the crash investigations unit actively worked on traffic enforcement along all freeways and major roadways to reduce fatal crashes.

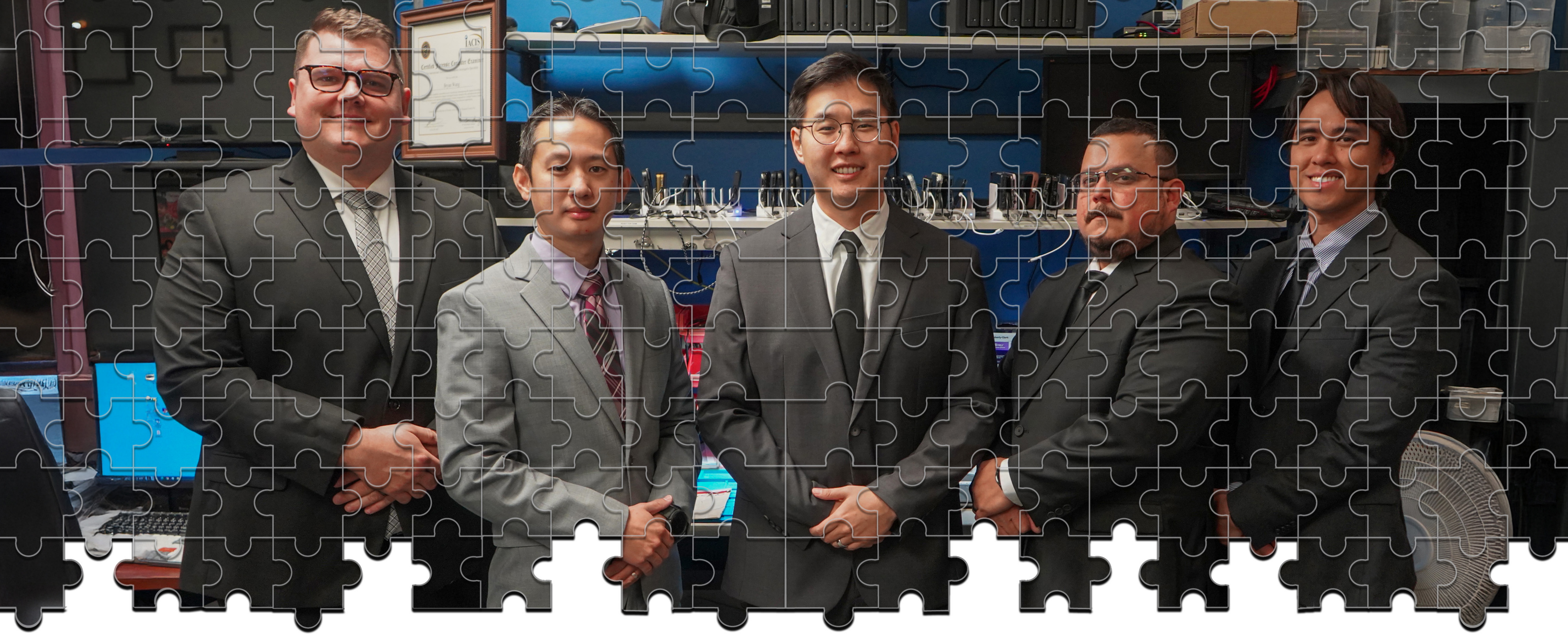
The **Motorcycle Unit** continued to focus on enforcement at crash sites and high-volume traffic areas. They specifically focused on enforcement on freeways through team enforcement, including regional team enforcement with surrounding agencies, to raise awareness throughout DFW. The result of the enforcement was a reduction in fatality crashes on the freeways. The unit also coordinated numerous escorts throughout the city, including escorts for special events at AT&T Stadium and Choctaw Stadium.

The **DWI Unit** continued to focus on impaired drivers and hazardous driving behavior through traffic enforcement and community engagement. In 2025, Arlington officers made 1,304 DWI arrests in the city. The DWI Unit Officers made 398 of those arrests by working enforcement at known crash locations and major roadways. The DWI unit made significant contributions through its education programs. The DWI Unit continued to provide DWI education classes to all Arlington high schools. These presentations were done by Officers David Hinson and John Washington, with Investigator Jeri Lyn Crocker contributing as well. Investigator Crocker and others created the Shattered Dreams Program/

Demonstration, a re-enactment of a DWI-related fatality crash. This presentation was delivered to all six major high schools in Arlington and was well received by students, staff, and administrators.

The **Highway Enforcement Unit's** mission is to enforce traffic laws on Arlington's highways, specifically targeting high-crash locations, responding to traffic complaints from citizens, and focusing on problematic traffic issues. Several of the officers are certified DOT inspectors who spend a portion of their duty hours enforcing Federal Motor Carrier Regulations. As part of the duties, officers inspected 601 Commercial Vehicles and documented 2,744 violations.





DIGITAL FORENSICS LAB

The **Digital Forensics Lab** is made up of four detectives and one Sergeant who are committed to providing timely, accurate, and objective digital evidence analysis for criminal investigations and public safety efforts. One of the milestones this year was the transition to a full-time unit. The unit being available full time has greatly improved the ability to respond quickly to urgent cases, especially those involving violent crime, missing or endangered individuals, and situations where digital evidence is extremely time sensitive. This change has improved the lab's efficiency, and positively impacted investigations.

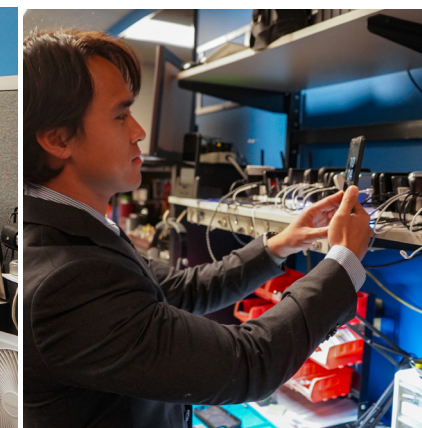
In 2025, the lab processed more than 600 digital evidence submissions, including mobile phones, computers, storage media, and vehicle systems. These

examinations give investigators the information they need to move cases forward and strengthen the department's ability to solve crimes. The lab contributed to several major investigations this year. Analysts were able to recover deleted communications, locate key pieces of location data, and extract important video evidence that supported detectives across multiple units. These successes highlight both the team's technical skills and the strong working relationships we've built with investigators throughout the department.

Professional development was another focus this year. Detectives completed courses and certifications in mobile device forensics, computer forensics, vehicle infotainment systems, and complex data recovery. Notably, three examiners earned their Certified Forensic Computer

Examiner (CFCE) certification through the International Association of Computer Investigative Specialists (IACIS). Continued training and certifications ensure the team stays prepared for new technologies and the increasingly complex digital evidence that comes with modern investigations.

The lab will continue upgrading forensic tools, expanding its capabilities in cloud-based and AI-assisted analysis, and operating under nationally recognized digital-forensics standards. These efforts will help strengthen the unit's accuracy, transparency, and reliability as they continue supporting the department and the community.





K-9 UNIT

Following one of the most productive years in the unit's history in 2024, the APD **K-9 Unit** exceeded expectations once again in 2025. The unit achieved the highest number of K9 deployments and off-duty callouts on record, reflecting both increased operational demand and the unit's continued commitment to public safety.

With training remaining a top priority throughout the year, the unit participated in three critical training opportunities, including a High-Risk K9 Deployment Seminar and the HITS K9 Conference in Dallas, which were attended by all K9 personnel. Officer Radford was selected as the unit trainer and completed an intensive six-week trainer certification course, during which he assisted in the daily training of approximately 20 police service dogs. In addition, the K9 Unit maintained regular weekly training focused on patrol operations and narcotics detection.

The unit continued to advance the tracking capabilities of its police service dogs, with an emphasis on both traditional and hard-surface tracking. In 2025, K9 teams successfully located 103 suspects at large. Hard-surface tracking, particularly on concrete and similar environments, remains one of the most challenging skills to develop; however, all canines demonstrated consistent progress in this critical operational area. These

advancements have contributed to safer outcomes for both officers and canines during field operations.

Several personnel and canine transitions occurred during the year as well. K9 Officer Mohr transitioned to the Violent Crime Unit, and his police service dog, Ripken, was retired from service. Officer Keaton Dennis was hired and paired with his police service dog, K9 Maylo, in January 2026. Officer Joshua Bennett was paired with his new police service dog, K9 Zettle. K9 Luka was transferred to Sergeant David Martin, and Officer Colin Radford continued active service with K9 Bolo. By the end of January 2026, the APD K9 Unit will consist of three dual-purpose canines and one single-purpose canine.

Community engagement remained a vital component of the K9 Unit's mission. K9 teams participated in 30 community events throughout the year, including visits to schools, churches, and outdoor public events. Beyond community outreach, the unit continued to provide proactive support on patrol and in coordination with specialized units across the department. Over the course of the year, K9 personnel responded to 86 off-duty callouts from home. The previous record of 191 annual K9 deployments was significantly surpassed, with a total of 329 deployments recorded in 2025.



HONOR GUARD

The **APD Honor Guard Unit** is comprised of sworn officers who serve in full-time assignments throughout the department and voluntarily assume Honor Guard duties in addition to their primary roles. Through their commitment, precision, and professionalism, Honor Guard members represent the Arlington Police Department at ceremonial events that honor service, sacrifice, and tradition.

The Honor Guard Unit consists of three primary teams, supported by buglers and supervisors. The most visible of these is the Colors Team, which presents the United States flag at events across the city. During the 2025 season, the APD Honor Guard supported multiple First Responder Appreciation Games at AT&T Stadium during Dallas Cowboys home games. In coordination with federal, state, and local agencies from across Texas, members assisted with the on-field presentation of the large American flag during the National Anthem. Similar honors were rendered during First Responder Appreciation events hosted by the Texas Rangers at Globe Life Field.

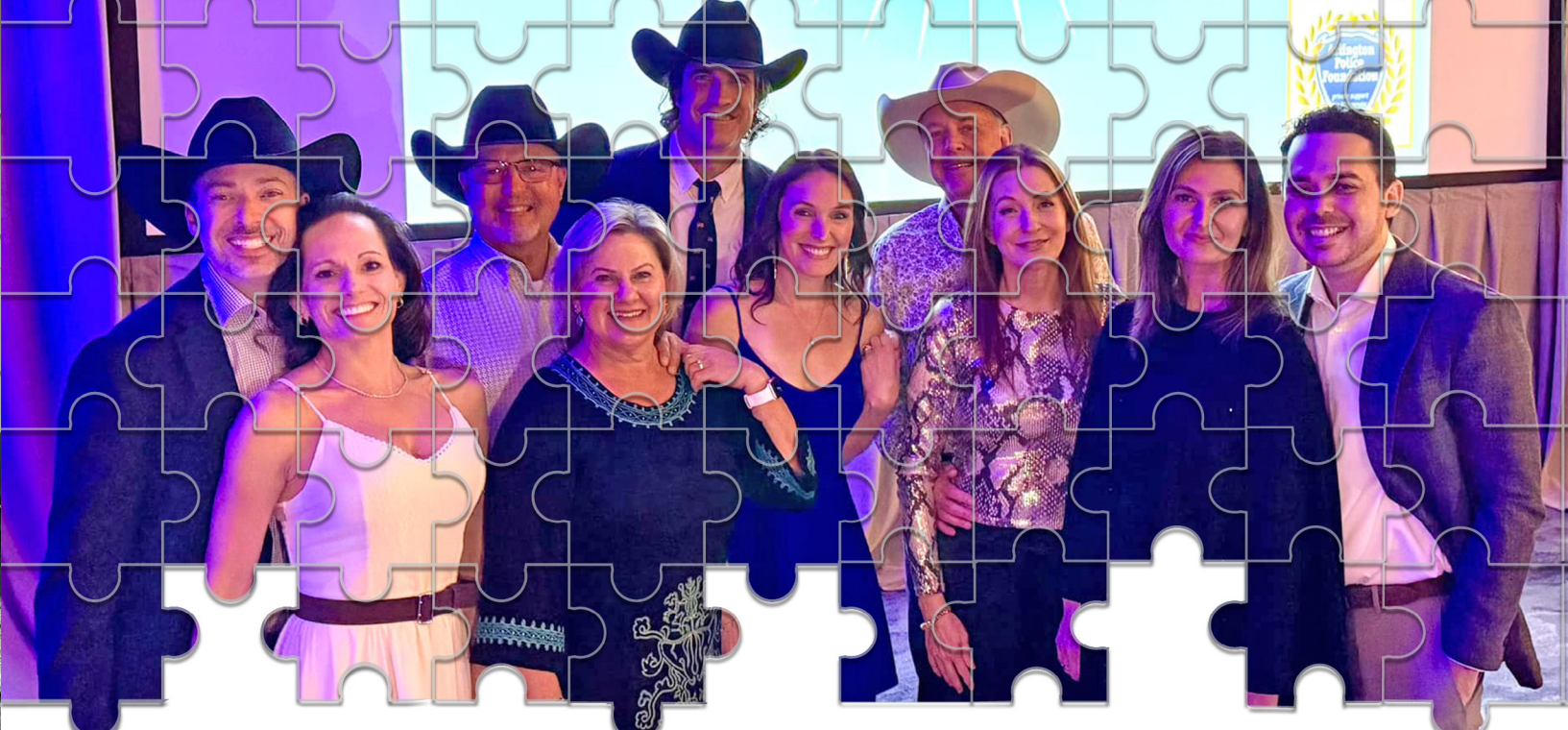
The Casket Team provides funeral honors for both active and retired officers when requested, ensuring each service is conducted with dignity and respect. The Rifle Team renders 21-gun salutes at the annual Heroes Park Memorial in May and during other formal ceremonies. To maintain the highest ceremonial standards, Honor Guard members meet monthly to train and prepare for all assigned duties.

In recognition of exemplary service, Officer Kristina Hunter was named Honor Guard Member of the Year, and Officer Jesse Minton received the Honor Guard Sergeant's Award for his "Above and Beyond" dedication to the unit.

Honoring fallen officers remains a central mission of the Honor Guard Unit. Members attend wreath ceremonies on the anniversary of each APD line-of-duty death and played a key role in planning and supporting the Texas Peace Officers' Memorial in Austin. During the memorial, Honor Guard members escorted the families of fallen officers, coordinated the honor cordon, and served on both the Lead Mixed Color Team and the Mixed Rifle Team.

APD Honor Guard members also represented the department and the State of Texas at the National Peace Officers' Memorial in Washington, D.C. Members attended the Candlelight Vigil on the National Mall and participated in memorial events at the U.S. Capitol, honoring officers from across the nation who made the ultimate sacrifice. While in the Washington, D.C. area, members trained with the United States Army's 3rd Infantry Regiment, known as "The Old Guard," in Arlington, Virginia—the unit entrusted with providing funeral honors at Arlington National Cemetery.

Through their voluntary service and unwavering commitment to tradition, the APD Honor Guard Unit ensures that those who serve—and those who have fallen—are honored with the respect and dignity they deserve.



POLICE FOUNDATION

The **Arlington Police Foundation (APF)** is a charitable organization comprised of community leaders who give their time and talent to supporting the mission, vision, and values of the Arlington Police Department. The Arlington Police Foundation approved funding in the amount of \$63,943.78 during 2025. The APF continues to serve as a vital partner in supporting essential programs that promote community engagement, improve public safety, and build trust across the city. In addition to the funding allocated, the APF dedicated substantial resources throughout 2025 to secure additional support for the Drone as a First Responder (DFR) Program in 2026.

The approved funding was distributed as follows:

- Police Cadets Program: \$6,000
- Drones & Accessories: \$6,678
- Cooking with Cops: \$10,000
- APD Annual Awards: \$11,042
- Family Nights and Reality-Based Training Events: \$5,753
- Police Activities League (PAL): \$24,470.78

The Arlington Police Foundation remains a critical partner in advancing key programs that foster engagement, enhance safety, and strengthen trust throughout our city.



Arlington Police Foundation
Board of Directors:
Chair: John Slover
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Michael Jacobson
Ethan McDaniel
Randle Meadows
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Paul Fulks
Don Duke
Tommy Moore
Executive Director: Bethany Tinderholt
Ex-Officio: Chief Al Jones

VOLUNTEERS

The Arlington Police Department is celebrating the remarkable contributions of its volunteer force, which dedicated more than 17,400 hours of service to the community throughout 2025. With 312 active volunteers, the program has become an integral part of the department's operations and community outreach efforts. The volunteer program has made a significant impact both within the police department and across the Arlington community. By taking on various responsibilities, volunteers enable sworn officers and professional staff to focus on critical tasks and duties that require their specialized training and expertise.

Volunteers serve in diverse roles throughout the department from administrative duties and community engagement programs to traffic control at special events and crime prevention initiatives. Their presence strengthens the bond between law enforcement and residents. Whether working in the four patrol district or helping with recruit training at Six Flags scenarios, the time and effort they give

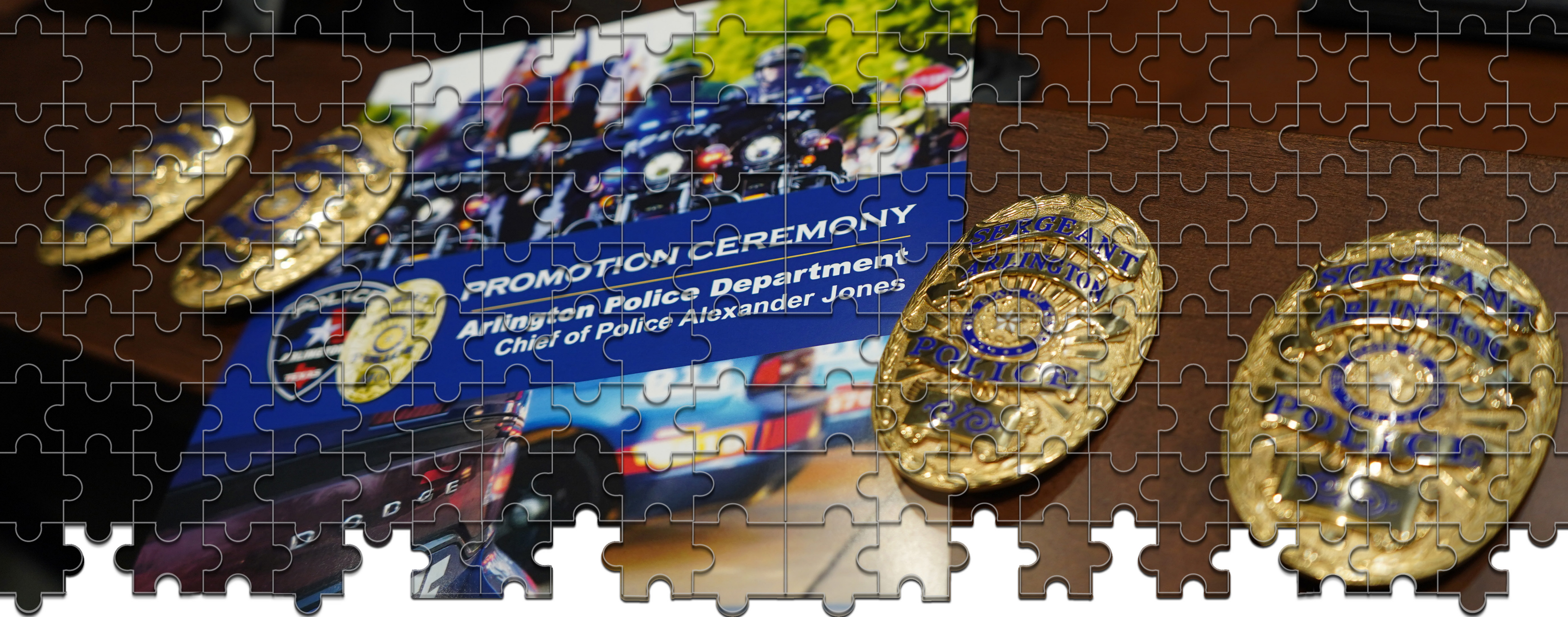


2025
Arlington Police Volunteers
Made a Positive Impact On Crime

17,400	312
Volunteer Hours	Active Volunteers Serving

is invaluable. We appreciate and respect them, and honor their service each year at our annual volunteer luncheon. The 312 volunteers who served in 2025 come from all walks of life, bringing unique skills and perspectives to their roles. Many are retired professionals, community advocates, and residents who simply want to give back to





PROMOTIONS

Promotions mark significant milestones in an officer's career, recognizing professional growth, leadership development, and a continued commitment to serving the Arlington community. Each promotion strengthens the department by placing experienced, trusted leaders in roles

where they can better support officers, build relationships, and respond to community needs. As officers advance, they bring institutional knowledge and a deeper understanding of Arlington's neighborhoods, contributing to improved service, accountability, and public trust across the city.

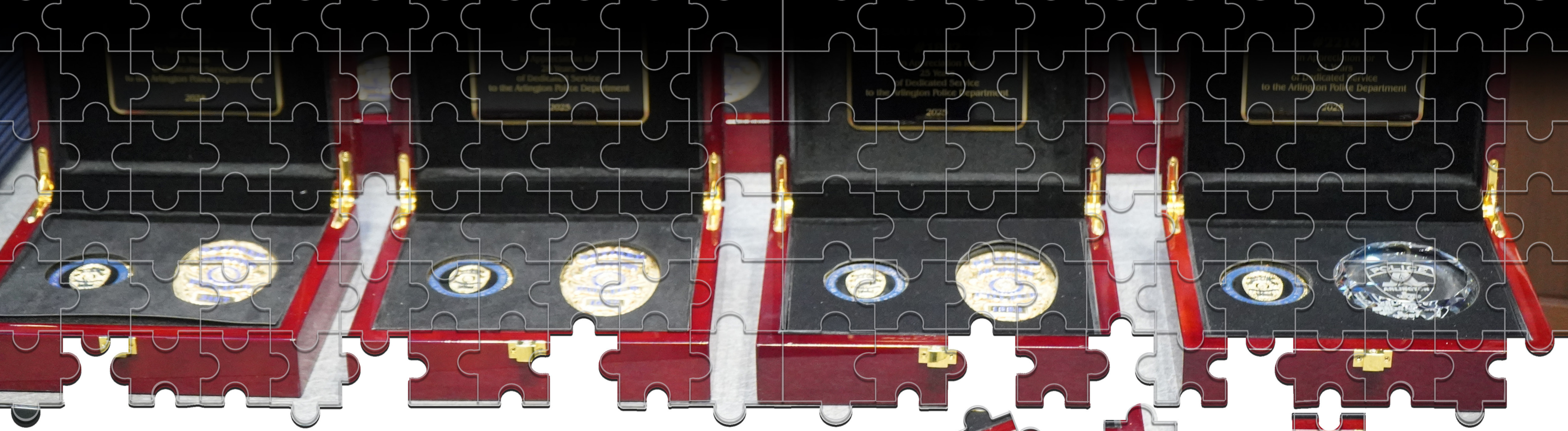
Appointment To Assistant Chief
Kyle Dishko

Appointment To Deputy Chief
Ray Polk

To Lieutenant
Alexander Rosado
Blake Ritchie
Paul Long
William Phillips

To Sergeant
Donniell Rankin
Phillip Williams
Kort Munoz
Justin Dewing
Austin Kidd
Shardae Spencer
Sylvester Tonche





RETIREMENTS

Retiring from the Arlington Texas Police Department represents the conclusion of a career dedicated to public safety, operational excellence, and service to the community. The department takes great pride in honoring its retirees—both sworn officers and professional staff—recognizing their years of commitment through meaningful traditions and ceremonies. These events often include heartfelt tributes from colleagues, reflections on shared experiences, and a symbolic final radio call, where dispatch bids farewell one last time. Such moments underscore the strong camaraderie across the organization and the lasting impact these individuals have had on Arlington’s residents. Retirees are celebrated not only for their professional achievements, but also for their critical role in supporting operations, maintaining public

safety, and strengthening community trust over decades of service.

For many, retirement marks the beginning of a well-earned new chapter. Stepping away from demanding schedules and high-stakes responsibilities, retirees often spend more time with family, pursue personal interests, travel, or remain engaged through community involvement. Whether they served in uniform or in a professional staff capacity, these individuals continue to embody the values of integrity, accountability, and service that define the Arlington Police Department. Their legacy—rooted in experience, dedication, and institutional knowledge—continues to inform and inspire the department’s mission, supporting current and future personnel in safeguarding and serving the Arlington community.

In 2025, after 5 years of loyalty, courage, and service, one of APD’s finest hung up the leash. The Arlington Police Department honored the retirement of K-9 Ripken, who served alongside his handler, Officer Mohr. From intense training to real-life deployments, Ripken has made a lasting impact, not just on APD but on the entire region. Thank you to our law enforcement partners who joined to show their support. Enjoy your well-earned retirement, partner!



- Iris Nicholson #2951 10 Years of Service
- Tammy Thomas #2857 12 Years of Service
- Buffie Verhagen #2785 13 Years of Service
- Gary Cotter #2279 19 Years of Service
- Vy Phan #2228 20 Years of Service
- Jared Ross #2264 20 Years of Service
- Evelyn Inman #2147 22 Years of Service
- Walt Mathis #2101 23 Years of Service
- Deric Sheriff #2079 23 Years of Service
- Allen Constantino #1985 24 Years of Service
- David Rahman #1987 24 Years of Service
- Philip Hinkle #1927 25 Years of Service
- Gregory Parker #1888 25 Years of Service

- Scott Vickers #1882 25 Years of Service
- Karen Donahue #1755 27 Years of Service
- Osbaldo Flores #1747 27 Years of Service
- Richard Morrison #1746 27 Years of Service
- Rodney Rundles #1645 28 Years of Service
- Kendra Warr #1687 28 Years of Service
- Christopher Ceballos #1601 29 Years of Service
- Craig Leondike #1484 31 Years of Service
- Darla Taylor #2214 31 Years of Service
- Regina Stanford #2676 32 Years of Service
- Odis Green, Jr. #723 42 Years of Service
- Harvey Hill #279 44 Years of Service

WALL OF HONOR



James Evan Johnson
EOW
11/23/1930



Gary D. Harl
EOW
7/16/1975



Terry Lynn Lewis
EOW
10/9/1992



Jerry J. Crocker
EOW
10/9/1992



Craig Hanking
EOW
8/3/1994



Joseph Cushman
EOW
6/7/2001



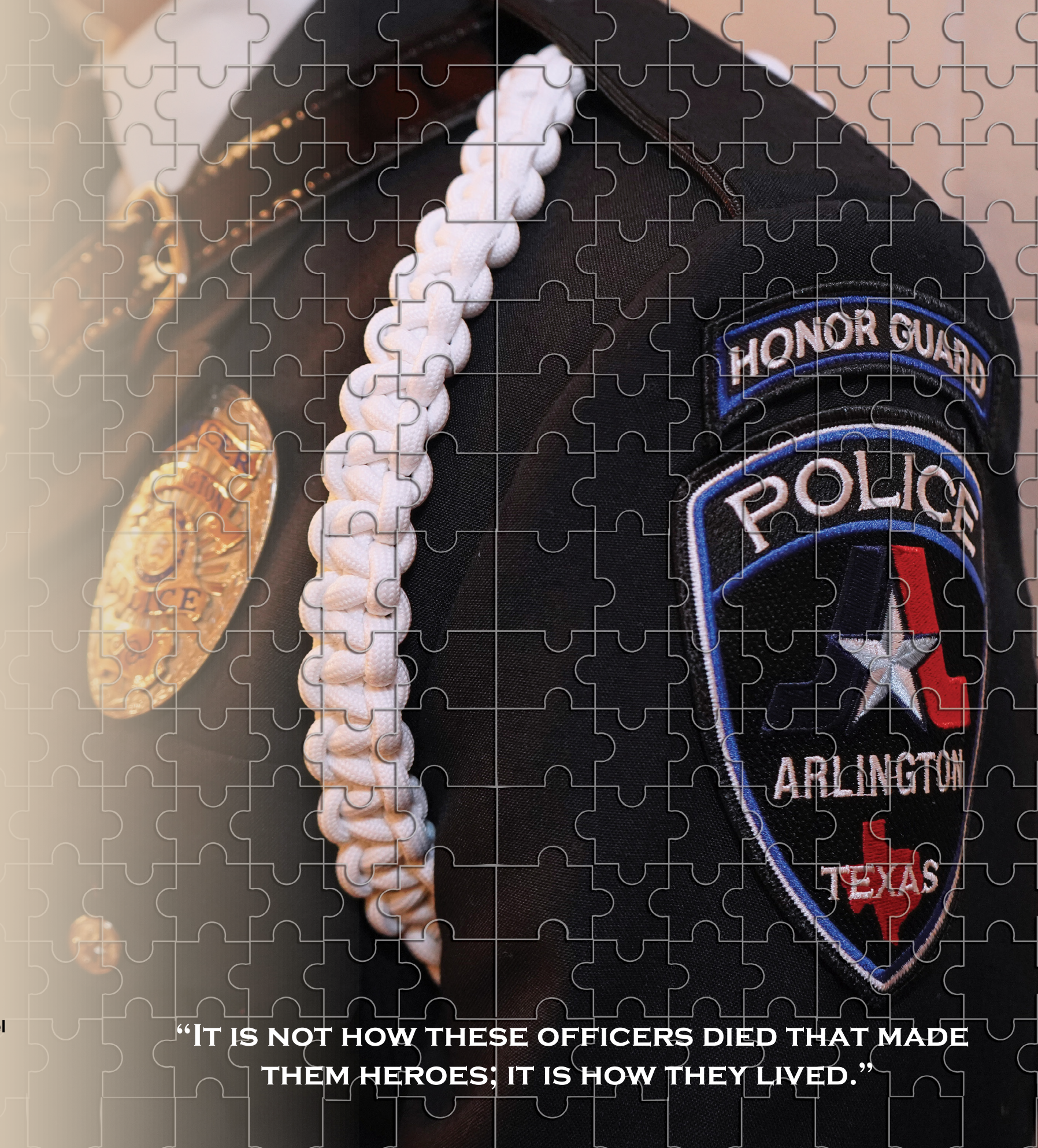
Craig Gordon Story
EOW
1/13/2010



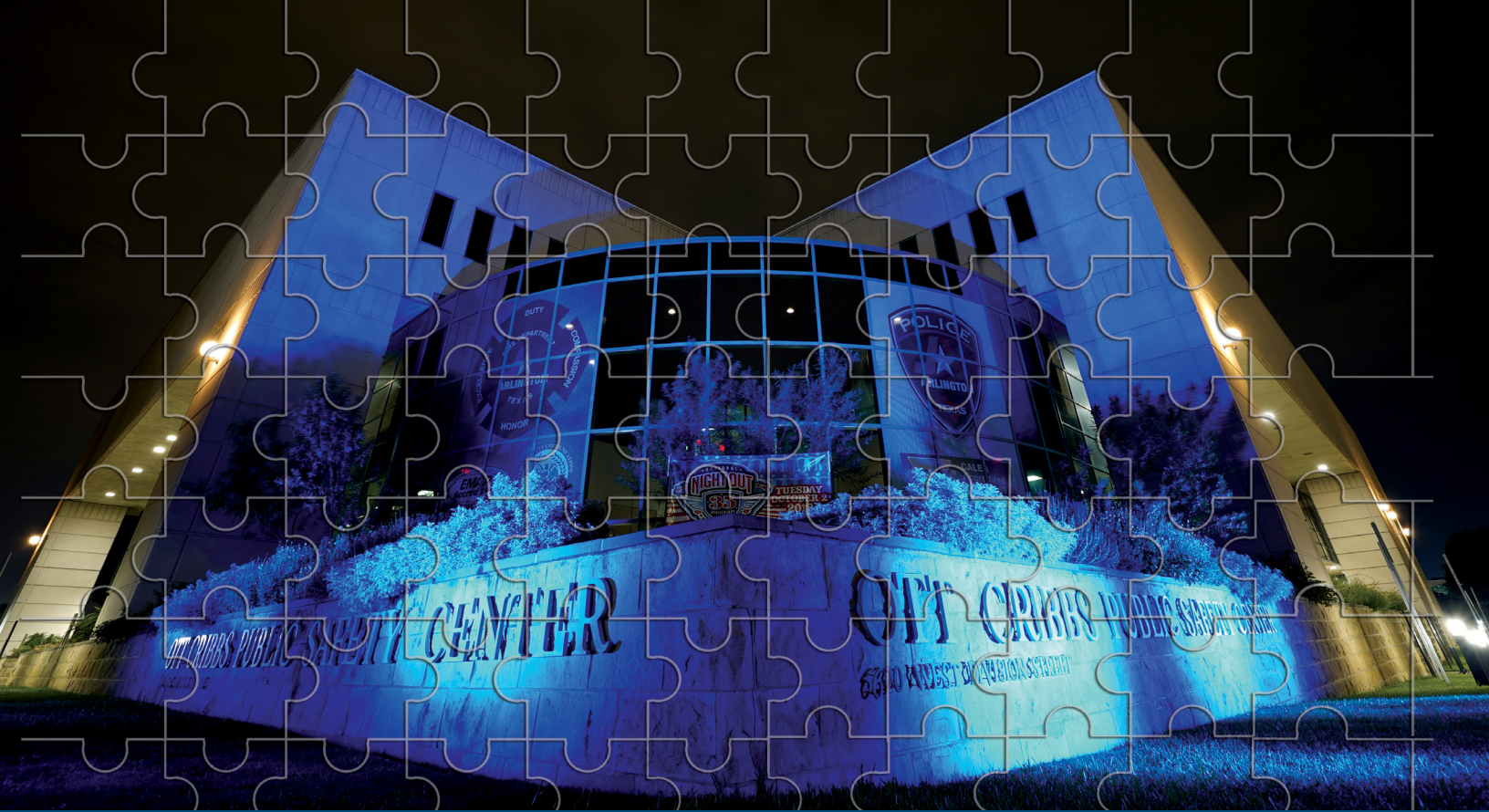
Jillian Michelle Smith
EOW
12/28/2010



Darrin Curtis McMichael
EOW
09/21/2023



“IT IS NOT HOW THESE OFFICERS DIED THAT MADE THEM HEROES; IT IS HOW THEY LIVED.”



LAW ENFORCEMENT OATH OF HONOR

On my honor, I will never betray my integrity,
my character, or the public trust.

I will treat all individuals with dignity and respect
and ensure that my actions are dedicated
to ensuring the safety of my community
and the preservation of human life.

I will always have the courage to hold myself
and others accountable for our actions.

I will always maintain the highest ethical standards
and uphold the values of my community,
and the agency I serve.

WAYS TO STAY CONNECTED:



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X
x.com/ArlingtonPD and x.com/ChiefArlington



Instagram
instagram.com/arlingtonpolice



YouTube
youtube.com/arlingtonpolicemedia



Nextdoor



ArlingtonPD.org



Design: Natasha Pittman
Strategic Communication Group