

FY 2025 STEP PLAN
2912 FIRE DEPARTMENT SWORN PERSONNEL
Effective October 1, 2024

HIRED ON or AFTER JANUARY 1, 2015

	POSITION	RATE	ENTRY	6 MO	12 MO	18 MO	24 MO	30 MO	36 MO	42 MO	48 MO	54 MO	60 MO	180 MO	240 MO
F1	FIREFIGHTER	2025 Annual	76,689.7686		80,525.7560		84,558.1096		88,787.4219		93,234.4498		97,922.2568	100,363.2558	102,872.3373
	FIREFIGHTER	2025 Monthly	6,390.8141		6,710.4797		7,046.5091		7,398.9518		7,769.5375		8,160.1881	8,363.6047	8,572.6948
	FIREFIGHTER	2025 Hourly	26.3358		27.6531		29.0378		30.4902		32.0173		33.6271	34.4654	35.3270
F2	FIRE APPARATUS OPERATOR	2025 Annual	103,291.1405		108,455.5862										
	FIRE APPARATUS OPERATOR	2025 Monthly	8,607.5950		9,037.9655										
	FIRE APPARATUS OPERATOR	2025 Hourly	35.4709		37.2444										
F3	FIRE LIEUTENANT	2025 Annual	114,487.0939		120,211.8182										
	FIRE LIEUTENANT	2025 Monthly	9,540.5912		10,017.6515										
	FIRE LIEUTENANT	2025 Hourly	39.3156		41.2815										
F4	FIRE CAPTAIN	2025 Annual	127,504.6737		133,880.2071										
	FIRE CAPTAIN	2025 Monthly	10,625.3895		11,156.6839										
	FIRE CAPTAIN	2025 Hourly	43.7859		45.9753										
F5	FIRE BATTALION CHIEF	2025 Annual	145,929.3956		156,234.6240										
	FIRE BATTALION CHIEF	2025 Monthly	12,160.7830		13,019.5520										
	FIRE BATTALION CHIEF	2025 Hourly	50.1131		53.6520										
F6	FIRE DIVISION CHIEF	2025 Annual	161,163.0600		168,834.4188										
	FIRE DIVISION CHIEF	2025 Monthly	13,430.2550		14,069.5349										
	FIRE DIVISION CHIEF	2025 Hourly	55.3445		57.9789										



HIRED BEFORE JANUARY 1, 2015

	POSITION	RATE	ENTRY	6 MO	12 MO	18 MO	24 MO	30 MO	36 MO	42 MO	48 MO	54 MO	60 MO	180 MO	240 MO
F1	FIREFIGHTER	2025 Annual	73,049.1585	76,689.7686	80,525.7560	84,558.1096		88,787.4219		93,234.4498		97,922.2568		100,363.2558	102,872.3373
	FIREFIGHTER	2025 Monthly	6,087.4299	6,390.8141	6,710.4797	7,046.5091		7,398.9518		7,769.5375		8,160.1881		8,363.6047	8,572.6948
	FIREFIGHTER	2025 Hourly	25.0856	26.3358	27.6531	29.0378		30.4902		32.0173		33.6271		34.4654	35.3270
F2	FIRE APPARATUS OPERATOR	2025 Annual	103,291.1405		108,455.5862										
	FIRE APPARATUS OPERATOR	2025 Monthly	8,607.5950		9,037.9655										
	FIRE APPARATUS OPERATOR	2025 Hourly	35.4709		37.2444										
F3	FIRE LIEUTENANT	2025 Annual	114,487.0939		120,211.8182										
	FIRE LIEUTENANT	2025 Monthly	9,540.5912		10,017.6515										
	FIRE LIEUTENANT	2025 Hourly	39.3156		41.2815										
F4	FIRE CAPTAIN	2025 Annual	127,504.6737		133,880.2071										
	FIRE CAPTAIN	2025 Monthly	10,625.3895		11,156.6839										
	FIRE CAPTAIN	2025 Hourly	43.7859		45.9753										
F5	FIRE BATTALION CHIEF	2025 Annual	145,929.3956		156,234.6240										
	FIRE BATTALION CHIEF	2025 Monthly	12,160.7830		13,019.5520										
	FIRE BATTALION CHIEF	2025 Hourly	50.1131		53.6520										

