

| Family | Level | Job Title | Minimum | 90% | Midpoint | Maximum |
|---------------|--------------|-------------------------------|----------------|------------|-----------------|----------------|
| TC | FP1 | Fire Prevention Specialist | 21.0875 | 23.7236 | 26.3596 | 28.9957 |
| TC | FP2 | Fire Invstigtr Bomb Tech | 22.3471 | 25.1403 | 27.9337 | 30.7269 |
| TC | T2 | Custodian | 10.0553 | 11.3122 | 12.5691 | 13.8260 |
| TC | T3 | Appr Service Worker | 11.1375 | 12.5297 | 13.9219 | 15.3141 |
| TC | T3 | Bldg Maint Worker | 11.1375 | 12.5297 | 13.9219 | 15.3141 |
| TC | T3 | Clubhouse Attendant | 11.1375 | 12.5297 | 13.9219 | 15.3141 |
| TC | T3 | Community Services Technician | 11.1375 | 12.5297 | 13.9219 | 15.3141 |
| TC | T3 | Event Services Worker | 11.1375 | 12.5297 | 13.9219 | 15.3141 |
| TC | T3 | Landscape Technician | 11.1375 | 12.5297 | 13.9219 | 15.3141 |
| TC | T3 | Mail Clerk I | 11.1375 | 12.5297 | 13.9219 | 15.3141 |
| TC | T3 | Sr Meter Reader | 11.1375 | 12.5297 | 13.9219 | 15.3141 |
| TC | T3 | Tennis Pro Shop Attnd | 11.1375 | 12.5297 | 13.9219 | 15.3141 |
| TC | T3 | Utilities Warehouser | 11.1375 | 12.5297 | 13.9219 | 15.3141 |
| TC | T4 | Airport Maint Technician | 12.1345 | 13.6513 | 15.1681 | 16.6849 |
| TC | T4 | Appr Electrician | 12.1345 | 13.6513 | 15.1681 | 16.6849 |
| TC | T4 | Appr Mechanic | 12.1345 | 13.6513 | 15.1681 | 16.6849 |
| TC | T4 | Bus Driver | 12.1345 | 13.6513 | 15.1681 | 16.6849 |
| TC | T4 | Event Services Aide | 12.1345 | 13.6513 | 15.1681 | 16.6849 |
| TC | T4 | Field Technician | 12.1345 | 13.6513 | 15.1681 | 16.6849 |
| TC | T4 | Mail Clerk II | 12.1345 | 13.6513 | 15.1681 | 16.6849 |
| TC | T4 | Senior Landscape Tech | 12.1345 | 13.6513 | 15.1681 | 16.6849 |
| TC | T4 | W S Leader Meter Readin | 12.1345 | 13.6513 | 15.1681 | 16.6849 |
| TC | T5 | Deputy Certcourt Clerk 1 | 13.5182 | 15.2079 | 16.8977 | 18.5875 |
| TC | T5 | Fleet Specialist | 13.5182 | 15.2079 | 16.8977 | 18.5875 |
| TC | T5 | Heavy Equip Opr II | 13.5182 | 15.2079 | 16.8977 | 18.5875 |
| TC | T5 | Mechanical Tech Trainee | 13.5182 | 15.2079 | 16.8977 | 18.5875 |
| TC | T5 | Meter Service Worker | 13.5182 | 15.2079 | 16.8977 | 18.5875 |
| TC | T5 | Oprs Crew Leader | 13.5182 | 15.2079 | 16.8977 | 18.5875 |
| TC | T5 | Reprographic Equip Opr | 13.5182 | 15.2079 | 16.8977 | 18.5875 |
| TC | T5 | Sr Field Technician | 13.5182 | 15.2079 | 16.8977 | 18.5875 |
| TC | T5 | Sr Util Warehouser | 13.5182 | 15.2079 | 16.8977 | 18.5875 |
| TC | T5 | Survey Instrument Tech | 13.5182 | 15.2079 | 16.8977 | 18.5875 |
| TC | T5 | Transit Scheduler | 13.5182 | 15.2079 | 16.8977 | 18.5875 |
| TC | T5 | Treatment Tech Trainee | 13.5182 | 15.2079 | 16.8977 | 18.5875 |
| TC | T5 | Warehouse Inventory Clerk | 13.5182 | 15.2079 | 16.8977 | 18.5875 |
| TC | T6 | Aquatics Maint Tech II | 15.1355 | 17.0275 | 18.9194 | 20.8113 |
| TC | T6 | Building System Mech | 15.1355 | 17.0275 | 18.9194 | 20.8113 |
| TC | T6 | Carpenter | 15.1355 | 17.0275 | 18.9194 | 20.8113 |
| TC | T6 | Code Compliance Officer I | 15.1355 | 17.0275 | 18.9194 | 20.8113 |
| TC | T6 | Community Cntr Event Cord | 15.1355 | 17.0275 | 18.9194 | 20.8113 |
| TC | T6 | Community Services Asstnt | 15.1355 | 17.0275 | 18.9194 | 20.8113 |
| TC | T6 | Concrete Specialist | 15.1355 | 17.0275 | 18.9194 | 20.8113 |
| TC | T6 | Deputy Certcourt Clk II | 15.1355 | 17.0275 | 18.9194 | 20.8113 |
| TC | T6 | Detention Officer | 15.1355 | 17.0275 | 18.9194 | 20.8113 |
| TC | T6 | Evid Property Ctrl Spec | 15.1355 | 17.0275 | 18.9194 | 20.8113 |
| TC | T6 | Facility Systems Specialist | 15.1355 | 17.0275 | 18.9194 | 20.8113 |
| TC | T6 | Heavy Equip Opr III | 15.1355 | 17.0275 | 18.9194 | 20.8113 |
| TC | T6 | Irrigation Technician | 15.1355 | 17.0275 | 18.9194 | 20.8113 |
| TC | T6 | IT Asset Specialist | 15.1355 | 17.0275 | 18.9194 | 20.8113 |
| TC | T6 | Laboratory Technician | 15.1355 | 17.0275 | 18.9194 | 20.8113 |

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| TC | T6 | Lead Landscape Tech | 15.1355 | 17.0275 | 18.9194 | 20.8113 |
| TC | T6 | Mail Office Svcs Coord | 15.1355 | 17.0275 | 18.9194 | 20.8113 |
| TC | T6 | Markings Specialist | 15.1355 | 17.0275 | 18.9194 | 20.8113 |
| TC | T6 | Mechanic (Parks) | 15.1355 | 17.0275 | 18.9194 | 20.8113 |
| TC | T6 | Mechanical Technician Wt | 15.1355 | 17.0275 | 18.9194 | 20.8113 |
| TC | T6 | Meter Services Leader | 15.1355 | 17.0275 | 18.9194 | 20.8113 |
| TC | T6 | Records Ctr Technician | 15.1355 | 17.0275 | 18.9194 | 20.8113 |
| TC | T6 | Reprographic Specialist | 15.1355 | 17.0275 | 18.9194 | 20.8113 |
| TC | T6 | Resource Mgt Asst | 15.1355 | 17.0275 | 18.9194 | 20.8113 |
| TC | T6 | ROW Permit Inspector | 15.1355 | 17.0275 | 18.9194 | 20.8113 |
| TC | T6 | Security Screener | 15.1355 | 17.0275 | 18.9194 | 20.8113 |
| TC | T6 | Sign Specialist | 15.1355 | 17.0275 | 18.9194 | 20.8113 |
| TC | T6 | Signal Specialist I | 15.1355 | 17.0275 | 18.9194 | 20.8113 |
| TC | T6 | Streetlight Specialist | 15.1355 | 17.0275 | 18.9194 | 20.8113 |
| TC | T6 | Telecommunicator | 15.1355 | 17.0275 | 18.9194 | 20.8113 |
| TC | T6 | Traffic Tech | 15.1355 | 17.0275 | 18.9194 | 20.8113 |
| TC | T6 | Treatment Technician | 15.1355 | 17.0275 | 18.9194 | 20.8113 |
| TC | T7 | Airport Operations Supv | 17.1295 | 19.2707 | 21.4119 | 23.5531 |
| TC | T7 | Code Compliance Officer II | 17.1295 | 19.2707 | 21.4119 | 23.5531 |
| TC | T7 | Comm Trng Asst | 17.1295 | 19.2707 | 21.4119 | 23.5531 |
| TC | T7 | Contract Coord FMAIN | 17.1295 | 19.2707 | 21.4119 | 23.5531 |
| TC | T7 | Contract Inspector | 17.1295 | 19.2707 | 21.4119 | 23.5531 |
| TC | T7 | Cust Info System Analyst | 17.1295 | 19.2707 | 21.4119 | 23.5531 |
| TC | T7 | Electrical Technician Wt | 17.1295 | 19.2707 | 21.4119 | 23.5531 |
| TC | T7 | Electrician | 17.1295 | 19.2707 | 21.4119 | 23.5531 |
| TC | T7 | Fingerprint Technician | 17.1295 | 19.2707 | 21.4119 | 23.5531 |
| TC | T7 | Finish Carpenter | 17.1295 | 19.2707 | 21.4119 | 23.5531 |
| TC | T7 | Fire Prev Insp | 17.1295 | 19.2707 | 21.4119 | 23.5531 |
| TC | T7 | Inventory Coordinator | 17.1295 | 19.2707 | 21.4119 | 23.5531 |
| TC | T7 | Lead Detention Officer | 17.1295 | 19.2707 | 21.4119 | 23.5531 |
| TC | T7 | Map Records Tech | 17.1295 | 19.2707 | 21.4119 | 23.5531 |
| TC | T7 | Master Plumber | 17.1295 | 19.2707 | 21.4119 | 23.5531 |
| TC | T7 | Meter Svcs Trainer | 17.1295 | 19.2707 | 21.4119 | 23.5531 |
| TC | T7 | Planning Technician | 17.1295 | 19.2707 | 21.4119 | 23.5531 |
| TC | T7 | Police Service Asst | 17.1295 | 19.2707 | 21.4119 | 23.5531 |
| TC | T7 | Signal Specialist II | 17.1295 | 19.2707 | 21.4119 | 23.5531 |
| TC | T7 | Storm Water Specialist | 17.1295 | 19.2707 | 21.4119 | 23.5531 |
| TC | T7 | Survey Party Asst | 17.1295 | 19.2707 | 21.4119 | 23.5531 |
| TC | T7 | Water Resource Technician | 17.1295 | 19.2707 | 21.4119 | 23.5531 |
| TC | T8 | Bldg Systems Spec | 19.6246 | 22.0777 | 24.5308 | 26.9839 |
| TC | T8 | Chief Electrical Tech | 19.6246 | 22.0777 | 24.5308 | 26.9839 |
| TC | T8 | Chief Mechanical Tech Wt | 19.6246 | 22.0777 | 24.5308 | 26.9839 |
| TC | T8 | Chief Treatment Tech | 19.6246 | 22.0777 | 24.5308 | 26.9839 |
| TC | T8 | Combination Inspector | 19.6246 | 22.0777 | 24.5308 | 26.9839 |
| TC | T8 | Crew Leader | 19.6246 | 22.0777 | 24.5308 | 26.9839 |
| TC | T8 | Envirnmtl Compliance Off | 19.6246 | 22.0777 | 24.5308 | 26.9839 |
| TC | T8 | Lead Fire Prev Inspector | 19.6246 | 22.0777 | 24.5308 | 26.9839 |
| TC | T8 | Master Electrician | 19.6246 | 22.0777 | 24.5308 | 26.9839 |
| TC | T8 | Meter Svcs Crew Chief | 19.6246 | 22.0777 | 24.5308 | 26.9839 |
| TC | T8 | Paralegal | 19.6246 | 22.0777 | 24.5308 | 26.9839 |
| TC | T8 | Parks Chief Mech | 19.6246 | 22.0777 | 24.5308 | 26.9839 |

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|----|----|----------------------------|---------|---------|---------|---------|
| TC | T8 | Police Service Spec | 19.6246 | 22.0777 | 24.5308 | 26.9839 |
| TC | T8 | Public Works Inspector | 19.6246 | 22.0777 | 24.5308 | 26.9839 |
| TC | T8 | Resource Mgt Spec | 19.6246 | 22.0777 | 24.5308 | 26.9839 |
| TC | T8 | Signal Specialist | 19.6246 | 22.0777 | 24.5308 | 26.9839 |
| TC | T8 | Sr Code Compliance Officer | 19.6246 | 22.0777 | 24.5308 | 26.9839 |
| TC | T8 | Streetscape Inspector | 19.6246 | 22.0777 | 24.5308 | 26.9839 |